

PLEASE BRING THIS AGENDA WITH YOU

1

The Lord Mayor will take the Chair at ONE
of the clock in the afternoon precisely.



COMMON COUNCIL

SIR/MADAM,

You are desired to be at a Court of Common Council, at **GUILDHALL**, on
THURSDAY next, the **25th day of July, 2024**.

Members of the public can observe the public part of this meeting by visiting
[The City of London Corporation YouTube Channel](#)

IAN THOMAS CBE,
Town Clerk & Chief Executive.

*Guildhall,
Wednesday 17th July 2024*

Simon Pryke

Sheriff Dame Susan Langley

}

Aldermen on the Rota

2

1 Introduction of a Newly-Elected Member

David Williams Farringdon Within

2 Apologies

3 Declarations by Members under the Code of Conduct in respect of any items on the agenda

4 Minutes

To agree the minutes of the meeting of the Court of Common Council held on 20 June 2024.

For Decision
(Pages 7 - 24)

5 Mayoral Engagements

The Right Honourable The Lord Mayor to report on his recent engagements.

6 Policy Statement

To receive a statement from the Chairman of the Policy and Resources Committee.

7 Appointments

To consider the following appointments:

Where appropriate:-

** denotes a Member standing for re-appointment*

(A) One Member on the **Audit and Risk Management Committee.**

(No Contest)

Nominations received:-

*Alderwoman Elizabeth King

(B) One Member on the **Education Board.**

(No Contest)

Nominations received:-

*Alderwoman Elizabeth King

(C) One Member on the **Digital Services Committee.**

(No Contest)

Nominations received:-

Deputy Timothy Butcher

- (D) One Member on the **Port Health and Environment Services Committee.**
(No Contest)
Nominations received:-
Henrika Priest
- (E) Two Members on the **Board of Governors of the City of London School.**
(No Contest)
Nominations received:-
*Dominic Christian
Michael Hudson
- (F) Five Members on the **Board of Governors of the City of London
Freemen’s School.**
(No contest)
Nominations received:-
*Alderman Christopher Makin
*Philip Woodhouse
- (G) Two Members on the **Board of Governors of the City of London
School for Girls**
(No contest)
Nominations received:-
Deputy Shravan Joshi
- (H) One Member on the **Community and Children’s Services
Committee.**
(No Contest)
Nominations received:-
David Williams
- (I) One Member on the **East London NHS Foundation Trust**
(No Contest)
Nominations received:-
Ruby Sayed
- (J) One Member on the **Cripplegate Foundation.**
(No Contest)
Nominations received:-
Dawn Frampton

For Decision

8 **Motions**

(A) By Deputy Ceri Wilkins

“That Alderwoman Elizabeth King be re-appointed to the Finance Committee, for the Ward of Cripplegate.”

(B) By Deputy Ceri Wilkins

“That Alderwoman Elizabeth King be re-appointed to the Culture Heritage and Libraries Committee, for the Ward of Cripplegate.”

4

9 **The Freedom of the City**

To consider a circulated list of applications for the Freedom of the City.

For Decision
(Pages 25 - 32)

10 **Resolutions on Retirements, Congratulatory Resolutions, Memorials.**

11 **Questions**

12 **City of London Police Authority Board**

To receive the 2023/24 Annual Report of the City of London Police.

For Information
(Pages 33 - 50)

13 **Digital Services Committee**

To note action taken under urgency procedures in relation to an IT network replacement project.

For Information
(Pages 51 - 52)

14 **Legislation**

For Information

15 **Ballot Results**

For Information

16 **Docquets for the Hospital Seal.**

17 **Awards and Prizes**

MOTION

18 **By the Chief Commoner**

That the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 3 of Part 1 of Schedule 12A of the Local Government Act, 1972; or relate to functions of the Court of Common Council which are not subject to the provisions of Part VA and Schedule 12A of that Act.

For Decision

19 **Non-Public Minutes**

To agree the non-public minutes of the meeting of the Court held on 20 June 2024.

For Decision
(Pages 53 - 54)

20 **Policy and Resources Committee**

(A) City's Wholesale Markets Co-location Programme – Delivery Review Update

To consider proposals relating to the Markets Co-Location Programme.

For Decision
(Pages 55 - 68)

(B) City of London Corporation: Revised Sponsorship Agreement between the City of London Academy Trust (CoLAT) and City of London Corporation

To consider proposals relating to the City of London Academies Trust.

For Decision
(Pages 69 - 70)

21 **Digital Services Committee and Finance Committee**

To consider proposals relating to the ongoing Enterprise Resource Planning Programme.

For Decision
(Pages 71 - 76)

22 **Community and Children's Services Committee**

To consider proposals relating to window replacement programmes.

For Decision
(Pages 77 - 80)

23 **Commissioner of the City of London Police Recruitment**

To receive a report relating to the recruitment process for the Commissioner of the City of London Police.

For Information
(Pages 81 - 84)

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MAINELLI, MAYOR

COURT OF COMMON COUNCIL

20th June 2024
MEMBERS PRESENT

ALDERMEN

Alexander Robertson Martin Barr (Alderman)
Professor Emma Edhem (Alderman)
Sir Peter Estlin (Alderman)
Alison Gowman, CBE (Alderman)
Martha Grekos (Alderwoman)

Timothy Russell Hailes, JP (Alderman)
Robert Picton Seymour Howard (Alderman)
Vincent Keaveny CBE (Alderman)
Alastair John Naisbitt King, DL (Alderman)
Dame Susan Langley, DBE (Alderwoman & Sheriff)

Tim Levene (Alderman)
The Rt Hon. The Lord Mayor, Alderman
Professor Michael Raymond Mainelli (Alderman)
Jennette Rachel Newman (Alderwoman)
Simon Pryke (Alderman)
Sir William Anthony Bowater Russell (Alderman)

COMMONERS

Joanna Tufuo Abeyie MBE
Rehana Banu Ameer, Deputy
Randall Keith Anderson, Deputy
Jamel Banda
Brendan Barns
Matthew Bell
The Honourable Emily Sophia Wedgwood Benn
Nicholas Michael Bensted-Smith JP
Christopher Paul Boden, Deputy
Keith David Forbes Bottomley, Deputy
Timothy Richard Butcher, Deputy
Michael John Cassidy CBE
Dominic Gerard Christian
Henry Nicholas Almroth Colthurst, Deputy
Anne Corbett
Aaron Anthony Jose Hasan
D'Souza
Simon Duckworth, Deputy OBE
DL
Peter Gerard Dunphy, Deputy

Mary Durcan JP
John Ernest Edwards, Deputy
Helen Lesley Fentimen OBE JP
John William Fletcher, Deputy
John Foley
Marianne Bernadette Fredericks, Deputy
Steve Goodman OBE
John Griffiths
Jason Groves
Madush Gupta, Deputy
Caroline Wilma Haines
Ann Holmes, Deputy
Amy Horscroft
Michael Hudson
Wendy Hyde
Henry Llewellyn Michael Jones
MBE
Shravan Jashvantrai Joshi, Deputy MBE

Elizabeth Anne King, BEM JP (Alderwoman)
Natasha Maria Cabrera Lloyd-Owen, Deputy
Charles Edward Lord, OBE JP, Deputy
Paul Nicholas Martinelli, Deputy
Andrew Paul Mayer
Catherine McGuinness CBE
Andrew Stratton McMurtrie JP
Timothy James McNally
Wendy Mead OBE
Andrien Gereith Dominic Meyers, Deputy
Brian Desmond Francis Mooney, Deputy BEM
Alastair Michael Moss, Deputy
Eamonn James Mullally
Benjamin Daniel Murphy
Suzanne Ornsby KC
Graham Packham
James Henry George Pollard, Deputy
Nighat Qureishi, Deputy

Anett Rideg
David Sales
Ruby Sayed
Ian Christopher Norman Seaton MBE
Hugh Selka
Oliver Sells KC
Sir Michael Snyder, Deputy
James St John Davis
Mandeep Thandi
James Michael Douglas
Thomson, Deputy
James Richard Tumbridge
Shailendra Kumar Kantilal Umradia
William Upton KC
Jacqueline Roberts Webster
Ceri Wilkins
Philip Woodhouse
Dawn Linsey Wright, Deputy
Irem Yerdelen

1. Apologies The apologies of those Members unable to attend this meeting of the Court were noted.
2. Declarations There were no additional declarations.

3. Minutes *Resolved* - That the Minutes of the last Court are correctly recorded.
4. Mayoral Engagements The Lord Mayor provided the Court with an update on his recent engagements, including visits to Japan and Singapore
5. Policy Statement There was no statement.
6. Appointments The Court proceeded to consider the following appointments:
** denotes a Member standing for re-appointment*
- (A) **Licensing Committee** (One vacancies)
(No contest)
- Nominations received:-**
Dr Joanna Tufuo Abeyie
- Read.
- Whereupon the Lord Mayor declared Dr Joanna Tufuo Abeyie to be appointed to the Licensing Committee.
- (B) **Hampstead Heath, Highgate Wood & Queens Park Committee** (Two vacancies)
(No contest)
- Nominations received:-**
Alderman Alison Gowman
- Read.
- Whereupon the Lord Mayor declared Alderman Alison Gowman to be appointed to the Hampstead Heath, Highgate Wood & Queens Park Committee.
- (C) **Freedom Applications Sub-Committee** (One vacancy)
(No contest)
- Nominations received:-**
Deputy Madush Gupta
- Read.
- Whereupon the Lord Mayor declared Deputy Madush Gupta to be appointed to the Freedom Applications Sub (Policy and Resources) Committee.
- (D) **London Road Safety Council** (One vacancy)
(No contest)

Nominations received-

*Alderman Alison Gowman

Read.

Whereupon the Lord Mayor declared Alderman Alison Gowman to be appointed to the London Road Safety Council.

7. **FINANCE COMMITTEE**

(Deputy Henry Nicholas Almroth Colthurst)

4 June 2024

(A) Central London Forward – Pioneer Support

The Court considered a report of the Finance Committee relating to additional grant funding and an increase in contract value.

Resolved – That the Court approves:

- The signing of an addendum to the Finance and Costings Framework with DWP to enable the receipt of additional funding up to the value of £1.5m.
- The increasing of the contract value of Pioneer Support to reflect the additional funding.

4 June 2024

(B) Central London Forward (CLF) – Universal Support

The Court considered a report of the Finance Committee relating to new grant funding for an employment programme.

Resolved – That the Court approves:

- CLF acting as the accountable body for Universal Support, and managing the programme on behalf of member authorities, including the development of the procurement strategy, as approved by CLF Board;
- The signing of any associated grant agreements with DWP to enable receipt of the funding, as approved by CLF Board;
- The delegation of funding to member authorities that want to deliver the programme direct;
- The signing of associated grant agreements with these member authorities;
- That the Court delegates to the Finance Committee the authority to vary the grant agreements with DWP, vary grant agreements with member authorities delivering the programme and vary the contract with the provider commissioned to deliver the programme (following the approval of a procurement strategy).

4 June 2024

(C) Emergency and Temporary Accommodation Placements

The Court considered a report of the Finance Committee relating to the provision of

emergency and temporary accommodation for homeless households.

The Chairman of the Finance Committee spoke to draw Members attention to the need to review the City Corporation's Procurement Code, to ensure that the spending committees had greater oversight over their associated procurement exercises.

Resolved – That the Court:

- Approves the procurement strategy via a direct award call-off from the YPO framework (Commissioning Solution ref 1017 / Commissioning Solution 2 ref 001231) to the Access Group.
- Authorises the Community and Children's Services Director to approve the two-year extension, should it be required.

8. **PLANNING AND TRANSPORTATION COMMITTEE**

(Deputy Shravan Joshi)

16 May 2024

(A) Utility Infrastructure Strategy

The Court considered a report of the Planning and Transportation Committee concerning a Utility and Infrastructure Strategy.

The Chairman spoke to introduce the report, noting the importance of high-quality infrastructure for stakeholder confidence in the City Corporation's ability to deliver growth. The strategy sought to implement a holistic and coordinated approach and had been welcomed by companies and developed through a consultation process which had helped to capture resident concerns.

Resolved – That the Court approves the adoption of the final Utility Infrastructure Strategy.

16 May 2024

(B) Bank Junction Improvements (All Change at Bank): Traffic mix and Timing review update

The Court considered a report of the Planning and Transportation Committee concerning Bank Junction.

Introducing the report, the Chairman of the Planning and Transportation Committee said a choice on changing the restrictions had been promised, and a fair debate. He thanked officers for their work. He regretted that, in effect, voting for or against the recommendation would result in the same outcome (i.e. no change).

He therefore moved an Amendment with the effect of giving Members a clear vote in favour of making changes at Bank Junction, or no change. A yes vote would allow the Committee to begin the process of exploring a traffic order. If the amendment was lost, the debate would return to the original motion to approve no change. He hoped that the debate would consider all factors and reminded Members of the background to the improvements at Bank Junction.

Alderwoman Grekos rose to make a point of order. She felt that the amendment

contravened Standing Order 11.4, which stated that ‘Any Amendment so moved shall relate to the subject matter of the Motion and shall not have the effect of negating the Motion.’ Alderwoman Grekos felt the amendment negated the original motion by the Planning and Transportation Committee that there should be no change to the current restrictions at Bank Junction and called on the Lord Mayor to rule that the motion was inadmissible.

It was confirmed that the purpose of this Standing Order was to facilitate debate and allow for clear decision-making, and the prohibition on negatory amendments was part of this. The Town Clerk had discussed this with the Lord Mayor and, as the amendment was substantively different to a ‘no’ vote and remained in the spirit of facilitating a clear debate and vote by Members, the Lord Mayor would not uphold the point of order.

Deputy Keith Bottomley seconded the amendment, saying that he was in full agreement of the proposal to re-admit licensed Hackney Carriages to Bank Junction, at all times, on a trial basis. He had supported restriction of general traffic in 2017 but felt that the changes made since then had been the cause of the improved safety, rather than the exclusion of black cabs. Deputy Bottomley also asked Members to consider factors such as the role black cabs played in supporting in the Square Mile’s leisure and visitor offer. He noted that there was business support for the trial, from several Wardmotes.

Finishing his statement, the Deputy Chairman said that it was important to note that the trial would be subject to further modelling, design work and approvals before implementation. He felt this was a proportionate and cautious approach and one which can be monitored and evaluated for impact throughout. He encouraged Members to add their support and vote for the amendment.

Amendment - To amend the recommendation as follows:

“That this Honourable Court:-

- **approves** Option 2: Pursue a change to the restrictions, under an experimental traffic order, to allow taxi access at all times while continuing to restrict other traffic, including private hire vehicles and powered two wheelers, between 7am – 7pm, Monday – Friday, except for access to Cornhill from Princes Street. (This is subject to further modelling, design work and approvals)

~~Option 1: No change to current restrictions, with Bank junction continuing to operate as it currently does, i.e. bus and cycle only, 7am – 7pm, Monday – Friday, except for access to Cornhill from Princes Street.”~~

Several Members spoke for and against the amendment.

A Member cited evidence that the restrictions were causing many black cab drivers to avoid the entire City, and that this could have a negative impact on accessibility, women’s safety and the Square Mile’s economic activity.

Resolved – That the question be now put.

Upon the question being put, the Lord Mayor declared the Amendment to be carried.

Debate then resumed on the substantive report, as amended.

Joshi, S.,
Deputy;
Bottomley, K.,
Deputy

Estlin, Sir Peter,
Alderman,;
Hailes, Timothy,
Alderman

Several Members spoke against the amended motion. They noted that the report had concluded that the restrictions had not had negative consequences, and that diluting them could lead to reputational damage for the City Corporation. Members also commented that a reduction in black cab activity had been seen across London and was not an issue restricted to the City. It was also noted that the original objective of the restrictions had been to address safety at the Junction, and that this had been successfully achieved. Members warned that the potential for an increase in traffic through a reintroduction of black cabs would reduce road safety. It was also noted that providing more space to pedestrians in the public realm had been a consistent policy of the City Corporation, and that the reintroduction of taxis would be a regressive step.

A Member, also the Deputy Chairman of the Planning and Transportation Committee, noted that there was mixed opinion about the safety risks of reintroducing black cabs, the economic impact and the impact on accessibility.

Other Members spoke in support the lifting of restrictions. Some spoke from their personal experience of trying to navigate the City with accessibility issues, and the inclusive benefits of access to black taxis.

During the debate, several Members reiterated their concerns at the procedural methods by which the Court had been led to debate on the amended motion.

Resolved – That the question be now put.

Murphy, B.;
Mayer, A.

The Chairman of the Planning and Transportation Committee concluded the debate by addressing some points of the points raised by Members. The Chairman of the Planning and Transportation Committee concluded the debate by addressing some points of the points raised by Members. He reiterated his firm belief that TfL would consider all proposals openly and fairly, with no suggestion of any conclusion having already been reached. Speaking to the concerns over procedure, he hoped that Members do understand the reasoning for his amendment. He felt that the debate had aired the differing opinions of the Court, and had shown that the City Corporation could adapt. He gave his assurance that however the Court voted, he would execute its wishes to the best of his ability.

The Town Clerk confirmed that the motion as amended was to allow for a trial. If Members voted to support it, they would be for the trial, subject to due process. A vote against the amended motion would not allow for a trial, and support the status quo.

Upon the report being put, the Lord Mayor declared it to be carried, as amended.

A Division being demanded and granted, there appeared:-

For the Affirmative – 57

ALDERMEN

Barr, A.R.M.

Edhem, E.

Estlin, Sir Peter

Hailes, T.R. J.P

Howard, R.P.S

Keaveny, V.T., C.B.E.

King, A.J.N., D.L.

Langley, Sheriff Dame

Newman, J.

Pryke, S.

Russell, Sir William

Susan
COMMONERS

Abeyie, J. T, M.B.E
Ameer, R.B., Deputy
Banda, J.
Benn, E. S. W.
Bensted-Smith, N.M., J.P.
Boden, C. P., Deputy
Bottomley, K.D.F., Deputy
Butcher, T., Deputy
Colthurst, H.N.A., Deputy
D'Souza, A. A. J. H.
Duckworth, S.D'O.,
O.B.E.,D.L., Deputy
Dunphy, P.G., Deputy
Fletcher, J.W., Deputy
Foley, J. R.
Groves, J.

Haines, C.W
Holmes, A., Deputy
Horscroft, A.
Hyde, W.M
Jones, H.L.M., M.B.E.
Joshi, S.J., M.B.E., Deputy
Lord, C.E., O.B.E., J.P.,
Deputy
Martinelli, P.N., Deputy
Mayer, A.P.
McNally, T. J.
Mead, W., O.B.E.
Meyers, A.G.D., Deputy
Moss, A.M., Deputy
Murphy, B.D
Ornsby, S., K.C.
Packham, G.D.

Pollard, J.H.G., Deputy
Qureishi, N., Deputy
Rideg, A.
Sales, D.
Sayed, R.
Seaton, I.C.N., M.B.E.
Selka, H.
Snyder, Sir Michael,
Deputy
St. John-Davis, J.
Thomson, J.M.D., Deputy
Tumbridge, J.R.
Upton, W., K.C.
Woodhouse, P.
Wright, D.L., Deputy
Yerdelen, I.

For the Negative – 21

ALDERMEN

Gowman, A.J., C.B.E.
Grekos, M.

COMMONERS

Anderson, R.K., Deputy
Barns, B.
Bell, M.
Corbett, A
Durcan, J.M. J.P.
Edwards, J.E., Deputy
Fentimen, H., O.B.E., J.P.

Fredericks, M.B., Deputy
Goodman, S. O.B.E
Griffiths, J. D. M.
Hudson, M.
King, E. A., B.E.M. J.P.,
Deputy
Lloyd-Owen, N.M.C.,
Deputy

McGuinness, C.S., C.B.E.
McMurtrie, A.S., J.P.
Mooney, B.D.F., B.E.M.
Deputy
Mullally, E.
Sells, O., K.C.
Webster, J.

Abstentions – 1

Mainelli, M. R., The Rt. Hon. The Lord Mayor

Resolved – That this Honourable Court:-

- approves Option 2: Pursue a change to the restrictions, under an experimental traffic order, to allow taxi access at all times while continuing to restrict other traffic, including private hire vehicles and powered two wheelers, between 7am – 7pm, Monday – Friday, except for access to Cornhill from Princes Street. (This is subject to further modelling, design work and approvals).

9. Motions
Fletcher, J.W.,
Deputy
Dunphy, P.G.,
Deputy;

(A) By Deputy John Fletcher

Resolved - That Munsur Ali be appointed to the Community & Children's Services Committee, in the room of Jason Pritchard, for the Ward of Portsoken.

10. Freedoms

The Chamberlain, in pursuance of the Order of this Court, presented a list of the under-mentioned persons, who had made applications to be admitted to the Freedom of the City by Redemption.

<p>Simon Robert Armitage <i>His Honour Judge Mark Lucraft</i> <i>Fiona Josephine Adler</i></p>	<p>a Poet <i>Citizen and Founder</i> <i>Citizen and Tobacco Pipe Maker & Tobacco Blender</i></p>	<p>Kirklees, West Yorkshire</p>
<p>James Cornelius Batten <i>CC Gregory Alfred Lawrence</i> <i>CC Henry Llewellyn Michael Jones MBE</i></p>	<p>a Professional Boxer, retired <i>Citizen and Butcher</i> <i>Citizen and Common Councillor</i></p>	<p>Dartford, Kent</p>
<p>Mohammed Alam Begi <i>Gwenllian Mari Rhys</i> <i>Arthur Peter Rawlinson</i></p>	<p>a Teacher <i>Citizen and Glass Seller</i> <i>Citizen and Glass Seller</i></p>	<p>Eltham, London</p>
<p>Nicholas Anthony Betts <i>Major Anthony Hugh Samuel Gabb, TD</i> <i>David Anthony Bickmore</i></p>	<p>a Test Automation Specialist <i>Citizen and Wax Chandler</i> <i>Citizen and Wax Chandler</i></p>	<p>Swale, Kent</p>
<p>Jonathan David Ames Bond <i>Richard George Turk</i> <i>Edward Gradosielski, BEM</i></p>	<p>a Shipbroking Company Director <i>Citizen and Shipwright</i> <i>Citizen and Wax Chandler</i></p>	<p>Bromley, London</p>
<p>Alison Mary Emmins <i>Stephen Emmins</i> <i>David Woodward</i></p>	<p>a Secretary <i>Citizen and Security Professional</i> <i>Citizen and Furniture Maker</i></p>	<p>Redbridge, Essex</p>
<p>Roger Walton Ferguson <i>Ald. Sheriff Bronislaw Edmund Masojada</i> <i>CC Catherine Sidony McGuinness CBE</i></p>	<p>An Asset Management Company President, retired <i>Citizen and Insurer</i> <i>Citizen and Solicitor</i></p>	<p>North Palm Beach, Florida, U.S.A</p>
<p>Neil John Goode <i>Major Anthony Hugh Samuel Gabb, TD</i> <i>David Anthony Bickmore</i></p>	<p>a Corporate Hospitality Company Director, retired <i>Citizen and Wax Chandler</i> <i>Citizen and Wax Chandler</i></p>	<p>Sevenoaks, Kent</p>
<p>Richard Garnet Cuthbert Keeson <i>Major Anthony Hugh Samuel Gabb, TD</i> <i>David Anthony Bickmore</i></p>	<p>an Army Officer <i>Citizen and Wax Chandler</i> <i>Citizen and Wax Chandler</i></p>	<p>Royal Tunbridge Wells, Kent</p>

<p>John Michael Kennedy <i>David O'Reilly</i> <i>Ald. Vincent Thomas Keaveny</i> <i>CBE</i></p>	<p>a Financier <i>Citizen and Educator</i> <i>Citizen and Solicitor</i></p>	<p>Willesden, London</p>
<p>Ruth Leas <i>Ald. Sheriff Bronislaw Edmund Masojada</i> <i>Sharon Lesley Constançon</i></p>	<p>a Bank Chief Executive <i>Citizen and Insurer</i> <i>Citizen and Chartered Secretary & Administrator</i></p>	<p>Barnet, London</p>
<p>Dr Joseph Marc André Levesque, OMM <i>Justin Giles Joseph Morin-Carpentier</i> <i>James Anthony Drabble</i></p>	<p>a Historian and Canadian Military Officer, retired <i>Citizen and Tyler & Bricklayer</i> <i>Citizen and Arts Scholar</i></p>	<p>Ottawa, Ontario, Canada</p>
<p>His Excellency Jeremiah Kingsley Mamabolo Nyamane <i>The Rt. Hon The Lord Mayor Deputy Christopher Michael Hayward</i></p>	<p>a Diplomat <i>Citizen and World Trader</i> <i>Citizen and Pattenmaker</i></p>	<p>Trafalgar Square, London</p>
<p>Robert John Midgley <i>Jacqueline Chan</i> <i>Rafael Steinmetz Leffa</i></p>	<p>a Civil Servant <i>Citizen and Gold & Silver Wyre Drawer</i> <i>Citizen and International Banker</i></p>	<p>Westminster, London</p>
<p>Jayson Milkias <i>CC Timothy James McNally</i> <i>CC David James Sales</i></p>	<p>a Financial Services Company Managing Director <i>Citizen and Glazier</i> <i>Citizen and Insurer</i></p>	<p>Clapham, London</p>
<p>Edmund John Anthony Murphy <i>Ald. Alison Jane Gowman</i> <i>Ald. Alastair John Naisbitt King, DL</i></p>	<p>a Financial Services Programme Manager <i>Citizen and Glover</i> <i>Citizen and Blacksmith</i></p>	<p>Bath, Somerset</p>
<p>Annette LaPorte Nazareth <i>Ald. Sheriff Bronislaw Edmund Masojada</i> <i>CC Catherine Sidony McGuinness CBE</i></p>	<p>a Lawyer, retired <i>Citizen and Insurer</i> <i>Citizen and Solicitor</i></p>	<p>North Palm Beach, Florida, U.S.A</p>
<p>David John Postings <i>Deputy Christopher Michael Hayward</i> <i>Deputy Keith David Forbes Bottomley</i></p>	<p>a Finance Industry Association Chief Executive <i>Citizen and Pattenmaker</i> <i>Citizen and Pattenmaker</i></p>	<p>Bournemouth, Dorset</p>
<p>Simon David Roberts <i>Edward Gradosielski, BEM</i> <i>Richard George Turk</i></p>	<p>a Financial Services Company Director <i>Citizen and Wax Chandler</i> <i>Citizen and Shipwright</i></p>	<p>Southend-on-Sea, Essex</p>

Rosalind Theresa Scanlon <i>Vincent Dignam</i> <i>John Paul Tobin</i>	a Playwright and Theatre Director <i>Citizen and Carman</i> <i>Citizen and Carman</i>	Wimbledon, London
Philip Victor Selby <i>Kevin Malcolm Everett</i> <i>Richard Evans</i>	a Banker, retired <i>Citizen and Fletcher</i> <i>Citizen and Educator</i>	Reigate and Banstead, Surrey
Prof. Dr Luciano Francesco Silighini Garagnani Lambertini <i>Ann-Marie Jefferys</i> <i>Anne Elizabeth Holden</i>	a Director and Movie Producer <i>Citizen and Glover</i> <i>Citizen and Basketmaker</i>	Saronno, Lombardy, Italy
Elizabeth Sliman <i>Richard Leslie Springford</i> <i>Sir David Hugh Wootton</i>	an Events Manager <i>Citizen and Carman</i> <i>Citizen and Fletcher</i>	Lewisham, London
Brian Thomas Smith <i>Terry Kenneth Morris</i> <i>Martin Stewart Earle</i>	an Events and Travel Company Director <i>Citizen and Pewterer</i> <i>Citizen and Builders Merchant</i>	Chichester, West Sussex
Dr Yvonne Veronica Thompson, CBE, DL <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i>	a Business Network Founder <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i>	Stockwell, London
Lance John Tucker <i>Dudley John Tucker</i> <i>Stanley Liu</i>	a Window Cleaning Company Owner <i>Citizen and Poulter</i> <i>Citizen and Butcher</i>	Swindon, Wiltshire
George Robert Warren <i>CC Gregory Alfred Lawrence</i> <i>CC Henry Llewellyn Michael Jones MBE</i>	a Security Guard <i>Citizen and Butcher</i> <i>Citizen and Common Councillor</i>	Dartford, Kent
James Simon Watkins <i>Ald. Prem Babu Goyal OBE</i> <i>Deputy Rehana Banu Ameer</i>	a Head of Policy and Public Impact <i>Citizen and Goldsmith</i> <i>Citizen and Common Councillor</i>	Harrow, London
The Hon. Stephen Hartwig Willoughby Watson <i>Lord Mountevans</i> <i>Jeremy Mark Fox</i>	an Engineering Company Chief Executive <i>Citizen and Shipwright</i> <i>Citizen and Stationer & Newspaper Maker</i>	Gloucestershire
Derek White <i>Kevin Malcolm Everett</i> <i>Richard Evans</i>	a Bank Official, retired <i>Citizen and Fletcher</i> <i>Citizen and Educator</i>	Barnet, London
Neal Simon Wilkinson <i>Deputy Brian Desmond Francis Mooney BEM</i>	an Insurance Underwriter <i>Citizen and Common Councillor</i>	Hertford, Hertfordshire

*Ald. Alastair John Naisbitt King, Citizen and Blacksmith
DL*

Read.

Resolved – That this Court doth hereby assent to the admission of the said persons to the Freedom of this City by Redemption upon the terms and in the manner mentioned in the several Resolutions of this Court, and it is hereby ordered that the Chamberlain do admit them severally to their Freedom accordingly.

11. Questions
Deputy Ann
Holmes to the
Deputy
Chairman of the
Policy and
Resources
Committee

Standing Orders

Deputy Ann Holmes asked a question of the Deputy Chairman of the Policy and Resources Committee, in the Chairman's absence, concerning the review of standing orders, and asked if it would be ready for the October Court.

Before replying to the question, the Deputy Chairman informed the Court, given the length of the debate at Item 8b and the fact there remained a number of items for decision on the agenda, he and the Chairman of the Community and Children's Services Committee, committed to providing written answers to any supplementary questions.

Replying to the question, the Deputy Chairman informed Members that officers expected to bring a scoping paper to July's meeting of the Policy and Resources Committee. This would map out the review process and provide detail of the methodology as requested. The Deputy Chairman felt that October was not a realistic timescale. The Deputy Chairman reminded Members that the Policy Chairman had said that the review should be completed in good time before the City-wide elections next year, and he confirmed that this remained the case.

Deputy Holmes asked a supplementary question, asking for further details on any recommendations from the review would be ready for approval by the Court in advance of the City-wide elections.

Member Allowances

Philip Woodhouse, noting that Members had been consulted earlier in the year on proposals to introduce 'special responsibility allowances', asked the Deputy Chairman of the Policy and Resources Committee if he could confirm that these proposals would not be pursued.

Philip
Woodhouse to
the Deputy
Chairman of the
Policy and
Resources
Committee

In reply, the Deputy Chairman said that in July 2021 this Honourable Court asked for consideration to be given to a Special Responsibility Allowance, alongside the Members' Financial Support Policy. The Civic Affairs Sub-Committee had subsequently commissioned an external report, following which the views of all Members had been sought. The Deputy Chairman noted that the Court needed to reach a collective view, and remarked that a paper would be considered by Civic Affairs in the coming months. The final decision on any additional allowances would be a decision taken by the whole Court of Common Council.

Deputy Sir Michael Snyder asked a supplementary question, asking if the decision

would be decided by the Policy and Resources Committee before it could come back to Court, and if that body would take into account the strong feelings expressed by Members during the consultation.

Deputy Marianne Fredericks asked the Members could be provided with the evidence substantiating for greater evidence of diversity.

Deputy Edward Lord asked for assurance that a full equality impact assessment would be undertaken as part of the report.

Deputy Paul Martinelli asked the Deputy Chairman to clarify whether the policy on written answers to supplementary questions was permanent.

Housing provision

Deputy James Thomson asked the Chairman of the Community and Children's Services Committee if she could outline the priorities and resource implications of the emerging housing strategy.

Deputy James Thomson to the Chairman of the Community and Children's Services Committee

In reply, the Chairman outlined the City Corporation's existing housing provision. This included the provision of social housing in the Square Mile and across London. Further housing provision was being developed, such as a recently completed scheme at Isledon House, which was fully allocated and occupied, and the Chairman understood that the residents were satisfied with their homes. A build programme had seen 77 new homes completed since 2016, with more under construction and in the pipeline. The waiting lists for households as of 19 June 2024 was 1,091.

The draft housing strategy demonstrated a commitment to social housing and had been developed in consultation with residents, staff and lead Members. It outlined the City Corporation's vision for successful delivery of housing services for residents of social housing, and the future supply of new housing over the next five years. The Community and Children's Services Committee would consider the strategy in September, following approval by the Housing Management and Almshouses Sub-Committee. The final sets of priorities were to: improve the quality of housing services, with particular reference to repairs and maintenance; to improve housing quality overall; to engage and listen to residents; improve building safety; and increase the supply of housing. The strategy aligned with national housing priorities and aimed to address the issues posed by the national housing crisis, particularly in terms of affordability, quality and safety.

A separate, complementary asset management strategy was also under development, which would set out the City Corporation's plans for future investment in its housing stock. Combined, the strategies would provide a roadmap for areas of focus over the next five years. During the summer, the Assistant Director of Housing would be working to develop an action plan with timescales for delivery on each priority.

Regarding resourcing, many of the actions could and would be delivered through the Housing Revenue Account (HRA) and day-to-day operational management arrangements. Officers would also work to identify any funding arrangements

required over the HRA with regards to building safety and repairs and maintenance, and the Chairman noted that there was a significant backlog of issues. She also informed Members that the HRA was under pressure due to rising demand and the impact of regulatory and legislative burdens facing social housing providers. The City Corporation had a five-year funded programme of £65 million to invest in homes and provide new homes.

All opportunities to access grants would be considered, as would different models of housing development such as working with third-parties.

Deputy Elizabeth King, referring to a recent incident in which poor repairs and maintenance work had led to running sewage in the car parks and storage areas of the Golden Lane Estate over two consecutive weekends, asked for an update on the investigation on this and when Members could expect to see a full report. She also noted that the first communication with residents on this issue blamed residents for the sewage outflow.

In reply, the Deputy Chairman confirmed that she would provide an answer to this and all other supplementary questions in writing.

Catherine McGuinness asked for an update on residents expected to move into Black Raven Court, and for an update on the cost of the units there. She also asked for further information on the costs of the units on the Isledon Court estate, and how these costs and provisions compared with other providers.

Deputy Marianne Fredericks, noted that residents on various City housing estates had had no response to their complaints, and asked what was being done to improve the complaints service in terms of maintenance and repairs. She also asked that the response be communicated to residents, so they understand the processes.

Organisational Culture

Deputy Rehana Ameer asked a question of the Deputy Chairman of the Policy and Resources Committee. She said that she was disturbed to see a growing toxic culture inside the City of London Corporation experienced by diverse elected Members and referred to her own personal experiences of racism and bullying. She noted that she had previously asked for an independent review of the City Corporation's organisational culture in relation to these issues to establish if the right policies, procedures and support systems were in place, and asked for an update.

In reply, the Deputy Chairman said that he was very sorry to hear of her experiences - no-one should endure racism and bullying.

He agreed that the alignment of strategy and culture was important. The recently agreed Corporate Plan and People Strategy included clear Equality Objectives reflected the importance placed on equity, equality, diversity and inclusion at all levels but the Deputy Chairman emphasised that Members and Officers must put that into practice.

Deputy Rehana
Ameer to the
Deputy
Chairman of the
Policy and
Resources
Committee

On the specific question of a wider review of equality diversity and inclusion (EDI), the Deputy Chairman said that the EDI Sub-Committee had agreed that such a review should take place. He understood that it would be scoped further with the EDI Sub-Committee in the Autumn, by which point he hoped that the City have recruited a new Equalities Director to help progress this work.

In the meantime, the ongoing commitment to Equity, Equality, Diversity & Inclusion across the City Corporation was evidenced by the recent recalibration of the EED&I portfolio under the Chief Strategy Officer to align fully with the work implementing the Corporate Plan.

There had also been targeted activities demonstrating commitment to race equality and anti-racism including delivery against the Tackling Racism Taskforce Recommendations (each with a Chief Officer owner) and a Let's Talk About Racism event led by the Town Clerk. Another event would be held shortly.

With regards to Members of this Honourable Court, in Autumn of 2023, the Town Clerk, with the support of the Policy Chairman and past Chief Commoner, commissioned an independent review of Member behaviour from the Local Government Association. The Deputy Chairman understood that a proposed action plan with this review was due to be discussed at the Policy and Resources Committee, in the first instance, in July, having already been discussed by your Member Development sub-Committee.

Deputy Ameer asked a supplementary question, asking if the right set of actions had been taken to reach the desired outcomes. She believed that no member should be made to feel unsafe.

Network Events in the City

Jason Groves, referring to the partnership between the Corporation and Link (the insurance industry-wide LGBTQ+ network) to deliver this year's City of London Pride event at Guildhall tonight, asked the Deputy Chairman of the Policy and Resources Committee if he would commit to working with the Remembrancers Department to partner with other such City organisations to deliver the similar network events.

In reply, the Deputy Chairman said that diverse and engaged communities were placed at the heart of the new Corporate Plan. The partnership with Link on the Pride event – which would be the largest Pride event ever held in Guildhall - was an example of how partnership and sponsorship can lead to success.

It was also a testament to the work carried out by the Remembrancers Team and the Campaigns and Community Engagement Team in connecting diversity networks across the Square Mile and working with them to improve the Corporation's events. In financially constrained times, the Deputy Chairman said it was important that the City Corporation could work in partnership with others to share the cost of this activity.

As the City Corporation looked to increase the number and variety of events it wanted to hold, the Deputy Chairman said it must also be flexible in working with

Jason Groves to
the Deputy
Chairman of the
Policy and
Resources
Committee

businesses to obtain sponsorship and to host events at their premises – as the City Belonging Project and Lord Mayor’s Appeal have done on numerous occasions.

He also recognised the ongoing success of the City Belonging Project, which has grown from a standing start to more than 2,000 sign-ups in the past year – hugely boosting the ability to engage with Square Mile networks and businesses and greatly increasing turnout at events.

As a part of this project, the City Corporation was working with City Guides to take hundreds of members of the community on walking tours relating to women’s history, Black history and LGBTQ+ history.

The Deputy Chairman finished by saying he hoped to see many of Members of the Court at the Pride event that evening.

12. Ballot results

There were no ballots at the last Court.

13. Legislation

The Court received a report on measures introduced by Parliament which might have an effect on the services provided by the City Corporation, as follows:-

Acts

Royal Assent

Digital Markets, Competition and Consumers Act 2024

24 May 2024

Provides an update to the protection of consumer rights.

Victims and Prisoners Act 2024

24 May 2024

Strengthens the rights of victims of crime and improve their treatment; to provide support for victims of major incidents; and to ensure the Parole Boards keeps public protection as its primary focus when making decisions to release people.

Leasehold and Freehold Reform Act 2024

24 May 2024

Makes wide-ranging changes to leasehold and freehold, for example lengthening the period by which leaseholders can extend their holding, removing the requirement for a new leaseholder to have owned their house for two years before they can extend their lease or buy their freehold, requiring greater transparency regarding leaseholders' service charges, prohibiting leasehold houses, introduces a presumption that each side will bear its costs on a lease extension. Much of the Act will be brought into force by subsequent statutory instruments.

Statutory Instruments

In Force

Coroners (Suspension of Requirement for Jury at Inquest: Coronavirus) Regulations 2024

24 May 2024

During the height of the corona pandemic, regulations were introduced to remove the need for a coroner's inquest in cases relating to coronavirus. The period of this exception was set to expire on 27 June 2024 and these Regulations extend the period to 27 June 2026.

Retained EU Law (Revocation and Reform) Act 2023 (Commencement No. 2 and Saving Provisions) Regulations 2024 24 May 2024

These Regulations are the second commencement regulations made under the Retained EU Law (Revocation and Reform) Act 2023 and, from 1 October 2024, enable a lower court or tribunal, which is bound by assimilated case law, to refer a point of law concerning assimilated case law to a higher court to decide. Also brings into force from 1 October a new procedure for the law officers of the UK Government and their counterparts in Scotland, Wales and Northern Ireland to refer a point of assimilated case law to a relevant higher court on a case which concluded in the lower courts. Confers on law officers of the UK Government or their counterparts a right to intervene in proceedings before a higher court where departure from assimilated case law is being considered.

Recognition and Enforcement of Judgments (2019 Hague Convention etc.) Regulations 2024 24 May 2024

These Regulations are preparatory to the 2019 Hague Convention coming into force in the UK in 2025. The Regulations provide for registration of judgments for the purposes of official recognition or enforcement and routes to challenge such a registration.

(The text of the measures and the explanatory notes may be obtained from the Remembrancer's Office.)

Read.

14.

Resolutions

Resolved unanimously – That the sincere congratulations of this Court be given to:-

*Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy*

Alderman Sir Nicholas Stephen Lyons DL

Lately Lord Mayor of this City, on his recent appointment by His Majesty the King as a Knight Bachelor for services to the financial sector, to the growth economy, and to financial literacy.

*Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy*

Resolved unanimously – That the sincere congratulations of this Court be given to:-

Alderman Alison Jane Gowman, CBE

On her recent appointment by His Majesty the King as a Commander of the Most Excellent Order of the British Empire, for her public and voluntary services and sustainability.

Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy

Resolved unanimously – That the sincere congratulations of this Court be given to:-

Judith Finlay, CBE

Executive Director of the City of London’s Community and Children’s Services, lately Executive Director, Adults, Children and Public Health Services at Ealing Council, on her recent appointment by His Majesty the King as a Commander of the Most Excellent Order of the British Empire, for her services to children and families

Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy

Resolved unanimously – That the sincere congratulations of this Court be given to:-

Gloria Anne Marie Garman, MBE,

the Head of Service for the City of London Adult Skills, Education and Apprenticeship Service, on her recent appointment by His Majesty the King as a Member of the Most Excellent Order of the British Empire, in recognition of her services to Adult Education in London

Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy

Resolved unanimously – That the sincere congratulations of this Court be given to:-

Caroline Peta Hay, MBE

Chief Inspector at the City of London Police, on her recent appointment by His Majesty the King as a Member of the Most Excellent Order of the British Empire, in recognition of her services to policing.

Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy

Resolved unanimously – That the sincere congratulations of this Court be given to:-

Elizabeth Whiteside Hearton Hannah, BEM

Chief of Staff for the Director of Environment, City of London Corporation, on her recent award by His Majesty the King of the British Empire Medal, for charitable services to Hospices and to Child Welfare in the City of London and East London.

15. Awards
and prizes

There was no report.

16. Hospital
seal

There were no docquets.

17.
Dunphy, P.,
Deputy;
Colthurst, H.,
Deputy

Resolved – That the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph (s) 2 and 3 of Part 1 of Schedule 12A of the Local Government Act, 1972; or relate to functions of the Court of Common Council which are not subject to the provisions of Part VA and Schedule 12A of that Act.

Summary of exempt items considered whilst the public were excluded:-

18. Non-public minutes *Resolved* – That the non-public minutes of the last Court are correctly recorded.

19. **Finance Committee**
The Court considered a report of the Finance Committee concerning a contract award.

20. **Policy and Resources Committee**
The Court considered a report of the Policy and Resources Committee concerning an acquisition.

This item was withdrawn with the approval of the Court.

21. **Comptroller & City Solicitor**
The Court received a report of the Comptroller and City Solicitor in their capacity as monitoring officer.
(Comptroller & City Solicitor (Monitoring Officer))

The meeting commenced at 1.00pm and ended at 3.45pm

THOMAS.



List of Applications for the Freedom

To be presented on Thursday, 25th July, 2024

*To the Right Honourable The Lord Mayor, Aldermen and
Commons of the City of London in Common Council assembled.*

Set out below is the Chamberlain's list of applicants for the Freedom of the City together with the names, etc. of those nominating them.

<p>Judith Louise Adams <i>Benjamin Daniel Murphy, CC</i> <i>Caroline Wilma Haines, CC</i></p>	<p>a Teacher, retired <i>Citizen and Common Councillor</i> <i>Citizen and Educator</i></p>	<p>Loughton, Essex</p>
<p>Ferhat Akkaya <i>Issa Tahhan</i> <i>Andrew Charles Marsden</i></p>	<p>a Catering Equipment Manufacturing Company Owner <i>Citizen and Environmental Cleaner</i> <i>Citizen and Marketor</i></p>	<p>Leeds, West Yorkshire</p>
<p>Karen Jane Atkinson <i>Deputy Dr Giles Robert Evelyn</i> <i>Shilson</i> <i>Deputy Paul Nicholas Martinelli</i></p>	<p>a Finance Director <i>Citizen and Ironmonger</i> <i>Citizen and Butcher</i></p>	<p>Woking, Surrey</p>
<p>Zoe Heathwood Barwick <i>Henry Llewellyn Michael Jones,</i> <i>MBE, CC</i> <i>Deputy Sir Michael Snyder</i></p>	<p>a Consultancy Director <i>Citizen and Common Councillor</i> <i>Citizen and Needlemaker</i></p>	<p>Westminster, London</p>
<p>Edward Donald Andrew Baxter <i>Deputy Alastair Michael Moss</i> <i>Steven Paul Summers, JP</i></p>	<p>a Government Practice Management Consultant <i>Citizen and Goldsmith</i> <i>Citizen and Master Mariner</i></p>	<p>Westminster, London</p>
<p>Francesca Boschieri <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i></p>	<p>a Professor of Italian Literature <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i></p>	<p>Kensington and Chelsea, London</p>
<p>Ingrid Stephanie Boyce <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i></p>	<p>a Solicitor <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i></p>	<p>Buckinghamshire</p>
<p>Professor Hugh Redmond Brady <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i></p>	<p>President of Imperial College <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i></p>	<p>Westminster, London</p>

Heather Elizabeth Butler <i>The Rt. Hon The Lord Mayor Ald. Alastair John Naisbitt King, DL</i>	a Strategy and Business Planning Consultant <i>Citizen and World Trader Citizen and Blacksmith</i>	Hertford, Hertfordshire
Martin John Chalker <i>John Garbutt, JP Kevin Richard Coyne</i>	a Student Accommodation Charity Chief Executive <i>Citizen and Weaver Citizen and Fan Maker</i>	Wiltshire
Harriet Lily Clapp <i>Paul Christian Bobjerg-Jensen Christine Rigden</i>	a Civil Servant <i>Citizen and Baker Citizen and Constructor</i>	Ashford, Kent
Captain Katharine Clare <i>Dr Craig Paterson Ian Brinsley Andrews</i>	a Royal Navy Officer <i>Citizen and Tobacco Pipe Maker & Tobacco Blender Citizen and Pavior</i>	Westminster, London
Charles Castell Clark <i>Barry John Frederick Theobald-Hicks John James Tunesi of Liongam, The Younger</i>	a Sales Manager <i>Citizen and Scrivener Citizen and Scrivener</i>	Bromley, London
Lee Darren Nicholas Clarke <i>Richard George Turk Claude Andrew Robert Fenemore-Jones</i>	a Maritime Charity General Manager <i>Citizen and Shipwright Citizen and Scrivener</i>	Isle of Man
Harry Crush <i>Richard Leslie Springford Dr Iain Reid</i>	a Deckhand <i>Citizen and Carman Citizen and Ironmonger</i>	Gravesend, Kent
Bahadur Derry Singh Curry <i>Timothy James McNally, CC Marianna Cherry</i>	a Shoe & Handbag Company Chief Executive, retired <i>Citizen and Glazier Citizen and Glazier</i>	Camden, London
Amos Samuel Ezra Dadzie <i>Deputy James Henry George Pollard Ald. Simon Tony Pryke</i>	an Investment Operations Manager <i>Citizen and Skinner Citizen and Painter-Stainer</i>	Richmond upon Thames, London
Dr Victor Phillip Michael Dahdaleh <i>Ald. Prem Babu Goyal, OBE Deputy Rehana Banu Ameer</i>	an Aluminium Company Chairman <i>Citizen and Goldsmith Citizen and Common Councillor</i>	Westminster, London
Natasha Glynne Davis <i>Jonathan Martin Averbs Mary Durcan JP, CC</i>	a Solicitor <i>Citizen and Fletcher Citizen and Common Councillor</i>	Woking, Surrey
Olori Atuwatse III Ivie Uhunoma Emiko Atuwatse <i>The Rt. Hon The Lord Mayor Ald. Alastair John Naisbitt King, DL</i>	Queen of the Warri Kingdom <i>Citizen and World Trader Citizen and Blacksmith</i>	Brent, London
Robin Charles Freeman <i>Judy Senta Tayler-Smith Simon Jonathan Tayler-Smith</i>	a Customer Adviser, retired <i>Citizen and Upholder Citizen and Basketmaker</i>	Walton-on-Thames, Surrey

Julian Glasspole <i>Vincent Dignam</i> <i>John Paul Tobin</i>	a Vehicle Weighing Company Director <i>Citizen and Carman</i> <i>Citizen and Carman</i>	Oxfordshire
Graham Gervais Gratton <i>Deputy Madush Gupta</i> <i>Ald. Timothy Russell Hailes, JP</i>	a Digital & Markets Innovation Director <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Loughton, Essex
Mark Vincent John Gregory-White <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hotel Manager <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Lewisham, London
Timothy Roger Griffin <i>David Alastair Morgan-Hewitt</i> <i>Philippe Roland Rossiter</i>	a Hospitality Director <i>Citizen and Innholder</i> <i>Citizen and Innholder</i>	Islington, London
Kenneth Guevara Dinarte <i>The Rt. Hon The Lord Mayor</i> <i>Deputy Christopher Michael Hayward</i>	a City Scholar <i>Citizen and World Trader</i> <i>Citizen and Pattenmaker</i>	Bloomsbury, London
Denise Brenda Harris <i>Vincent Dignam</i> <i>Jacqueline O'Donovan, OBE</i>	a Vehicle Import Company Chief Executive <i>Citizen and Carman</i> <i>Citizen and Carmen</i>	Dublin, Ireland
Chief Inspector Caroline Peta Hay, MBE <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i>	a Police Officer <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i>	Letchworth, Hertfordshire
Professor Katrin Hohl, OBE <i>The Rt. Hon The Lord Mayor</i> <i>Ald. Alastair John Naisbitt King, DL</i>	a Professor of Criminology & Criminal Justice <i>Citizen and World Trader</i> <i>Citizen and Blacksmith</i>	Hitchin, Hertfordshire
Timothy John Hore <i>Paresh Bhanji Modasia</i> <i>Adarsh Kumar Sharma</i>	a Publican, retired <i>Citizen and Apothecary</i> <i>Citizen and Chartered Accountant</i>	Isle of Wight
Nicholas David Howard <i>Gina Blair</i> <i>Dr Iain Reid</i>	a Barge Captain <i>Citizen and Master Mariner</i> <i>Citizen and Ironmonger</i>	Kent
Jake Edward Howells <i>Paul Christian Bobjerg-Jensen</i> <i>Christine Rigden</i>	an Army Officer <i>Citizen and Baker</i> <i>Citizen and Constructor</i>	Ashford, Kent
Mohammed Kodrul Islam <i>Aaron Anthony Jose Hasan D'Souza, CC</i> <i>Ald. Prem Babu Goyal, OBE</i>	a Restaurant Manager & Charity Worker <i>Citizen and Common Councillor</i> <i>Citizen and Goldsmith</i>	Barking and Dagenham, London
Karan Jain <i>Deputy Madush Gupta</i> <i>Ald. Timothy Russell Hailes, JP</i>	an Information Technology Company Founder <i>Citizen and Pewterer</i> <i>Citizen and Pewterer</i>	Lewisham, London

Odon Maotela Kasindi <i>Antonio Masella</i> <i>Daniel Mark Heath</i>	a Property Company Director <i>Citizen and Mason</i> <i>Citizen and Hackney Carriage Driver</i>	Bexley, London
Jason Anthony Lamden <i>Gina Blair</i> <i>Claude Andrew Robert Fenemore-Jones</i>	an Information Technology Manager <i>Citizen and Master Mariner</i> <i>Citizen and Scrivener</i>	Reading, Berkshire
Samantha Jane Lane <i>Yasmeen Stratton</i> <i>Terence Edwin Brand</i>	an Intellectual Property Senior Paralegal <i>Citizen and Security Professional</i> <i>Citizen and Air Pilot</i>	Tower Hamlets, London
James Thomas Heald Laycock <i>Ann-Marie Jefferys</i> <i>Anne Elizabeth Holden</i>	a Data Scientist <i>Citizen and Glover</i> <i>Citizen and Basketmaker</i>	Hertford, Hertfordshire
Jillian Leblanc <i>The Rt. Hon The Lord Mayor</i> <i>Deputy Christopher Michael Hayward</i>	a City Scholar <i>Citizen and World Trader</i> <i>Citizen and Pattenmaker</i>	Bloomsbury, London
Wayne Lee <i>Ald. Prem Babu Goyal, OBE</i> <i>Aaron Anthony Jose Hasan D'Souza, CC</i>	a Senior Financial Services Executive <i>Citizen and Goldsmith</i> <i>Citizen and Common Councillor</i>	Westminster, London
Richard John Leonard <i>Ald. Sir Andrew Charles Parmley</i> <i>Harry Andrew Crook</i>	a Computer Programmer <i>Citizen and Musician</i> <i>Citizen and Apothecary</i>	Cheshire
Her Excellency Simona Leskovar <i>The Rt. Hon The Lord Mayor</i> <i>Deputy Christopher Michael Hayward</i>	a Diplomat <i>Citizen and World Trader</i> <i>Citizen and Pattenmaker</i>	Westminster, London
Sinead Clair Lester <i>Jonathan Martin Averbs</i> <i>Mary Durcan JP, CC</i>	a Solicitor <i>Citizen and Fletcher</i> <i>Citizen and Common Councillor</i>	Lambeth, London
Andrew Mark Lewis <i>Claude Andrew Robert Fenemore-Jones</i> <i>Richard George Turk</i>	a Business Development Director <i>Citizen and Scrivener</i> <i>Citizen and Shipwright</i>	Ashford, Kent
His Excellency Teodoro Lopez Locsin Jr <i>The Rt. Hon The Lord Mayor</i> <i>Deputy Christopher Michael Hayward</i>	a Diplomat <i>Citizen and World Trader</i> <i>Citizen and Pattenmaker</i>	Westminster, London
Katherine Sarah Lovén <i>Tijs Broeke, CC</i> <i>Catherine Sidony McGuinness, CBE, CC</i>	a Leadership Development Specialist <i>Citizen and Goldsmith</i> <i>Citizen and Solicitor</i>	Westminster, London

Carolyn Meier Mash	a Marketing Manager	Kingston upon Thames, London
<i>Jani Levanen</i>	<i>Citizen and Stationer & Newspaper Maker</i>	
<i>Anthony Garrett Mash</i>	<i>Citizen and Stationer & Newspaper Maker</i>	
Professor Anthony Mathur	a Cardiology Clinical Director	Surrey
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
Revd Jennifer Eileen Midgley-Adam	a Clerk in Holy Orders	Westminster, London
<i>Deputy Charles Edward Lord, OBE, JP</i>	<i>Citizen and Broderer</i>	
<i>Ald. Timothy Russell Hailes, JP</i>	<i>Citizen and Pewterer</i>	
Elkhan Nasibov	a Global Payments Company Chief Compliance Officer	Wandsworth, London
<i>Munsur Ali, CC</i>	<i>Citizen and Common Councillor</i>	
<i>Ald. Prem Babu Goyal, OBE</i>	<i>Citizen and Goldsmith</i>	
Michael Denis Joseph O'Donovan	a Plant Hire Company Director	Enfield, London
<i>Jacqueline O'Donovan, OBE</i>	<i>Citizen and Carman</i>	
<i>Vincent Dignam</i>	<i>Citizen and Carman</i>	
Julia Elizabeth Onslow-Cole	a Lawyer	Winchester, Hampshire
<i>Ald. Prem Babu Goyal, OBE</i>	<i>Citizen and Goldsmith</i>	
<i>Deputy Rehana Banu Ameer</i>	<i>Citizen and Common Councillor</i>	
Dr Scott Allan Orr	a University Lecturer	Newham, London
<i>Ald. Sir Andrew Charles Parmley</i>	<i>Citizen and Musician</i>	
<i>Jaspreet Hodgson, CC</i>	<i>Citizen and Vintner</i>	
William Michael Palin	a Charity Chief Executive Officer	Islington, London
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
Sally Jane Paterson	a Civil Servant	Epsom, Surrey
<i>Ald. Sir Andrew Charles Parmley</i>	<i>Citizen and Musician</i>	
<i>Jaspreet Hodgson, CC</i>	<i>Citizen and Vintner</i>	
Terence John Pettit	an Actor, Producer and Director	Berkshire
<i>Vincent Dignam</i>	<i>Citizen and Carman</i>	
<i>Henry Llewellyn Michael Jones, MBE, CC</i>	<i>Citizen and Common Councillor</i>	
Keith Allen Sabine	a Software Company Director	Oxfordshire
<i>Gerald Michael Edwards</i>	<i>Citizen and Fruiterer</i>	
<i>Robert Travers Smith</i>	<i>Citizen and International Banker</i>	
Farrelle Sampson	a Librarian	Surrey
<i>Peter Hubert William Ruddy</i>	<i>Citizen and Bowyer</i>	
<i>Melvyn Stuart Davis</i>	<i>Citizen and Bowyer</i>	
Major-General James Matthew Senior, CBE	an Army Officer	Aldershot, Hampshire
<i>James William Carrahar, MBE</i>	<i>Citizen and Educator</i>	
<i>Paul Christian Bobjerg-Jensen</i>	<i>Citizen and Baker</i>	

David Brenton Simons, OBE	a Genealogist	Boston, Massachusetts, United States of America
<i>John Michael Allen-Petrie, OBE</i>	<i>Citizen and Draper</i>	
<i>Brady Daine Brim-Deforest of Balvaird Castle</i>	<i>Citizen and Fletcher</i>	
William Kenneth Spinney Smith	a Banker	Kensington and Chelsea, London
<i>Ald. Sir William Anthony Bowater Russell</i>	<i>Citizen and Haberdasher</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
Lavinya Vinette Stennett	a Social Enterprise Chief Executive	Lambeth, London
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
Tamina Thobani	an Investment Company Project Manager	Watford, Hertfordshire
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
James Thomson, OBE, DL	a Hotelier	East Lothian, Scotland
<i>David Alastair Morgan-Hewitt</i>	<i>Citizen and Innholder</i>	
<i>Philippe Roland Rossiter</i>	<i>Citizen and Innholder</i>	
Christopher Tragheim	a Consultancy Company Partner	Bromley, London
<i>Henry Charles Walter Price</i>	<i>Citizen and Scientific Instrument Maker</i>	
<i>Dominic Charles Huw Price</i>	<i>Citizen and Carman</i>	
Margaret Elizabeth Tragheim	a Lay Minister, retired	Bromley, London
<i>Henry Charles Walter Price</i>	<i>Citizen and Scientific Instrument Maker</i>	
<i>Dominic Charles Huw Price</i>	<i>Citizen and Carman</i>	
His Excellency Karel Jan Gustaaf Van Oosterom	a Diplomat	Kensington and Chelsea, London
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Deputy Christopher Michael Hayward</i>	<i>Citizen and Pattenmaker</i>	
Trenham Ian Weatherhead	a Defence & Security Company Director	Barnet, London
<i>Ald. Prem Babu Goyal, OBE</i>	<i>Citizen and Goldsmith</i>	
<i>Aaron Anthony Jose Hasan D'Souza, CC</i>	<i>Citizen and Common Councillor</i>	
Adrian Patrick White	a Banker	Hampshire
<i>Deputy Madush Gupta</i>	<i>Citizen and Pewterer</i>	
<i>Ald. Timothy Russell Hailes, JP</i>	<i>Citizen and Pewterer</i>	
Anthony Robert Withrington	a Vehicle Company Managing Director, retired	Ely, Cambridgeshire
<i>William Simpson Haynes</i>	<i>Citizen and Carpenter</i>	
<i>Richard Stuart Gough</i>	<i>Citizen and Blacksmith</i>	
Dr Simon Jack Woldman	a Consultant Cardiologist	Harrow, London
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	
Andrew Wragg	a Medical Doctor	Islington, London
<i>The Rt. Hon The Lord Mayor</i>	<i>Citizen and World Trader</i>	
<i>Ald. Alastair John Naisbitt King, DL</i>	<i>Citizen and Blacksmith</i>	

Adelaide Graham Young
Gerald Michael Edwards
Robert Travers Smith

an Engineer
Citizen and Fruiterer
Citizen and International Banker

Brent, London

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Report – City of London Police Authority Board

City of London Police: Annual Report 2023/24

To be presented on Thursday, 25th July 2024

*To the Right Honourable The Lord Mayor, Aldermen and Commons
of the City of London in Common Council assembled.*

SUMMARY

The Annual Report, presenting the achievements of the City of London Police for the past financial year, was approved by the City of London Police Authority Board and is hereby submitted to the Court for information.

The report contains information on crime, financial and staff statistics, as well as a summary of the year.

The report is appended and will also be made available online at the City of London Police's website (www.cityoflondon.police.uk).

RECOMMENDATION

Members are asked to note the report.

Appendices

Appendix 1 – City of London Police: Annual Report 2023/24

All of which we submit to the judgement of this Honourable Court.

DATED this 3rd day of July 2024.

SIGNED on behalf of the Board.

Tijs Broeke
Chair, City of London Police Authority Board

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City of London Police

Page 35

Annual Report 2023-24

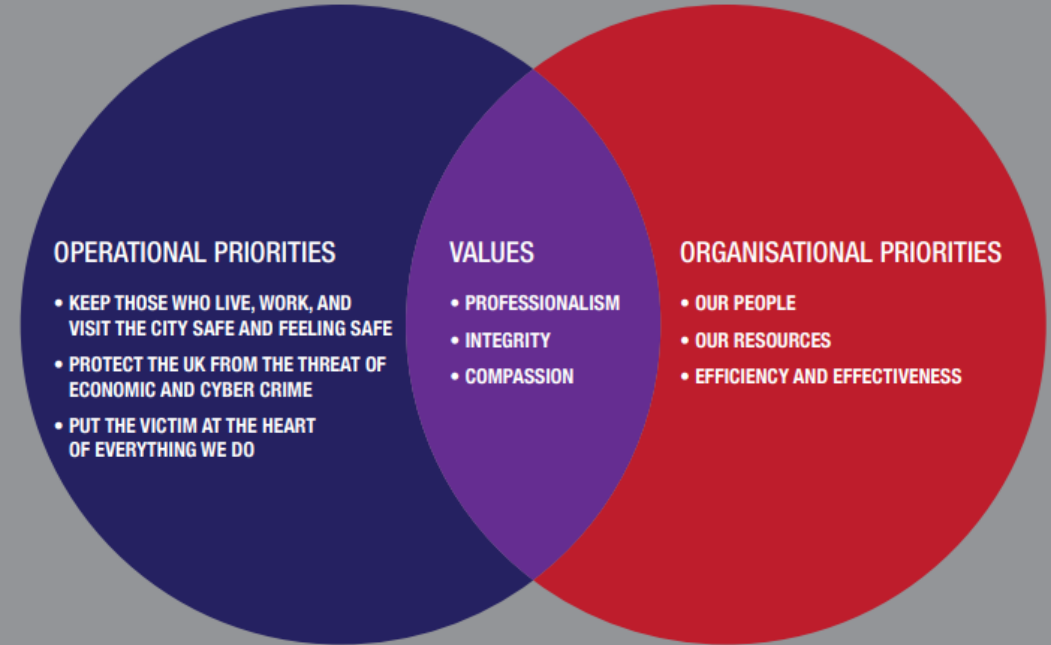


Contents

Our Policing Plan	3
Commissioner's Foreword	4
Chair's Foreword	5
Operational Priorities	6
Organisational Priorities	14
Crime Statistics	18
Our Resources	23
Our Finances	24
Chief Officer Team	26
Police Authority Board	27

Our Policing Plan

A LOCAL SERVICE WITH A NATIONAL ROLE, TRUSTED BY OUR COMMUNITIES TO DELIVER
POLICING WITH PROFESSIONALISM, INTEGRITY AND COMPASSION



Commissioner's Foreword



I am delighted to present this annual report which sets out progress against our Policing Plan 2023/24.

It's been another busy year for the City. We have continued to deploy operations such as Project Servator to protect the City from terrorism and Operation Reframe to protect women and girls from violence in the City.

We remain committed to restoring trust among our communities. Tragic events and the behaviour of individuals in policing have provided a platform for public concern about standards, racism, misogyny, and homophobia in

policing. Ensuring professionalism and integrity by our officers and being able to attract and retain the very best police officers, staff and volunteers remains an important priority. A representative workforce and a culture that is genuinely inclusive will help us to retain talent, benefit from diversity of thought and drive innovation and creativity in our services.

We have been involved in large events including the King's coronation in May, Lord Mayor's Show in November and New Years' Eve celebrations. We have also seen a number of increased planned and unplanned protests following issues across the world.

This year, we have also developed our National Policing Strategy for Fraud, Economic and Cyber Crime 2023-28, which strengthens national police capabilities for detecting offenders and protecting victims. We have visited forces all across England and Wales to demonstrate how this strategy will benefit them. In financial year 2024/25, we are replacing the technology for Action Fraud and the National Fraud Intelligence Bureau, to give victims a more accessible and customer friendly service, and to ensure the right crimes are disseminated with expediency across policing.

Tackling crime requires an understanding of the root causes and a whole-system response. We will continue to work collaboratively with partners, including the Corporation, law enforcement and the public and private sectors to prevent and reduce crime and bring offenders to justice, locally nationally and internationally. In doing so, we will also increase our engagement across our communities. Last year has continued to be a particularly challenging time for society and for policing, therefore working with our partners to provide the best outcomes for our communities and victims of crime remains a key priority for this plan, including implementation of Right Care Right Person.

I am proud to be leading the City of London Police and look forward to working collectively to deliver a modern engaging and professional service for all our communities.

Pete O'Doherty

T/Commissioner, City of London Police

Chair's Foreword



At a time when trust and confidence in policing is challenged, the City of London Police has continued to protect the Square Mile and the nation. It has done so by putting victims and communities at the heart of everything we do.

The ambition of the City of London Police, supported by the City of London Police Authority Board, is to be the most inclusive police service in the country. We have a clear strategy to deliver this goal by having a culture of inclusivity, equity, and fairness within the City Police itself and in its service delivery.

The results are clear – particularly the national recognition of the City's initiatives on preventing violence against women and girls. Revitalising our Safer City Partnership has played a big part in this, as has the focus on tackling violent and acquisitive crime. Protective security and counter terrorism remain paramount. We want to ensure that the City remains the safest business district in the world – no matter the crime type. All of this has been supported by increased funding and record number of police officers in recent years.

Economic security is critical to the competitiveness of the UK, London and the City, and I have been pleased with the achievements of the City Police, working with partners in law enforcement and the private sector, to reduce fraud, economic and cyber crime nationally.

Notably, we're building the new national reporting service to replace Action Fraud, due to launch this financial year, to provide a significantly better service to report, analyse and tackle fraud. And we have fully supported Government's prioritisation of stopping fraud through the roll-out of the National Fraud Squad, the National Economic Crime Victims Care Unit and the National Policing Strategy for Fraud, Economic and Cyber Crime 2023–2028.

Our City Police Estate's Programme has made big strides. Construction is well underway of the new Headquarters at Salisbury Square alongside the new Economic and Cyber Crime Courts at Fleet Street. Planning permission for new police accommodation at Middlesex Street has been secured, facilities for firearms training are well advanced, and plans for new stables for our Mounted Branch are gathering pace.

Having completed my term as Chair of the City of London Police Authority Board, I would like to extend my very sincere gratitude to all the City of London police officers, special constables, staff, volunteers and cadets as well as all members of the Police Authority Board and its Committees, and the Police Authority Team, for their dedication and hard work.

Together, we continue to deliver on our policing priorities: ensuring that the Square Mile remains the safest business district in the world; and protecting our nation's economic security.

James Thomson

Chair (May 2020 – May 2024), City of London Police Authority Board

Policing Plan Operational Priorities

We set performance measures against our Policing Plan priorities which are monitored by the Police Authority. This year the performance measures related to:

Keep those who live, work and visit the City safe and feeling safe

 <p>Reducing neighbourhood crime and harm</p>	 <p>Protecting the City from terrorism</p>	 <p>Tackling anti-social behaviour and reducing violent crime</p>	 <p>Tackling serious and organised crime</p>
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Protect the UK from the threat of economic and cyber crime

<p>Page 38</p>  <p>Working with businesses and communities to protect themselves from economic and cyber crime</p>	 <p>Improving the police response to economic and cyber crime</p>	 <p>Targeting fraud offenders and bringing them to justice</p>	 <p>Disrupting criminal money flows and seizing proceeds of crime</p>
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Put the victim at the heart of everything we do

 <p>Delivering an improved criminal justice service</p>	 <p>Helping victims who report to Action Fraud recover their money</p>	 <p>Safeguarding and supporting vulnerable people</p>	 <p>Improving national fraud & cyber crime reporting services</p>
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Keep those who live, work and visit the City safe and feeling safe

<p>In our 2023 Community Survey, 86% of respondents agreed that the City is a safe place and 78% have confidence in the City of London Police.</p>	<p>Deployed Project Servator teams 1930 times to protect the City from the threat of terrorism.</p>	<p>Deployed Operation Reframe on 11 occasions, leading to 397 licensed premises checks focusing on protecting women and girls in the City at night.</p>	<p>We have seen a 106% increase in disruptions of Organised Crime Group activity across 2023.</p>
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Protect the UK from the threat of economic and cyber crime

<p>Within the last financial year, we held 89 academy courses for 1064 delegates.</p>	<p>Visited all 43 police forces nationally to support and share good practice with fraud and economic crime teams.</p>	<p>Co-ordinated the delivery of operational National Fraud Squad resources nationally and in every region in the UK.</p>	<p>Delivered the National Policing Strategy for Fraud, Economic and Cyber Crime 2023-2028</p>
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Put the victim at the heart of everything we do

<p>The new Victims Strategy written this year will include 12 performance measures to ensure we put the victim at the heart of everything we do.</p>	<p>Service take-up is higher for City victims of higher-harm crime: 19% for Enhanced Priority Referrals, 43% for victims of domestic abuse, and 34% for repeat victims</p>	<p>Huge amounts of work has been undertaken to get ready for the replacement of Action Fraud/NFIB system with the next generation Fraud and Cyber Crime Reporting Analysis Service ready for financial year 2024/25.</p>	<p>National Economic Crime Victim Care Unit has engaged with and supported 66,509 victims of fraud and cyber crime in the past 12 months.</p>
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Keep those who live, work and visit the City safe and feeling safe

We have undertaken a range of activities to keep the City safe and our communities feeling safe. Some highlights are set out below.

NEIGHBOURHOOD POLICING AND ENGAGEMENT STRATEGY

We launched our new Neighbourhood Policing and Engagement Strategy to provide strategic direction to Neighbourhood Policing officers that will help keep those who live, work and visit the City safe and feeling safe. The strategy sets out CoLP's aims to work closely with our partners and communities to:

- Prevent crime, disorder and anti-social behaviour
- Protect the vulnerable and reduce repeat victimization
- Provide a flow of community intelligence on a range of issues, and
- Promote a culture of trust and confidence.

The launch of the strategy coincided with the 2024 Neighbourhood Policing Week of Action, which highlighted the vital work that neighbourhood officers, police community and support officers (PCSOs) and volunteers do to protect the public.

The strategy will see Neighbourhood Policing officers engage in regular initiatives, establish meaningful connections with residents and forge partnerships with local organisations, businesses and community leaders. It is anticipated that this collaborative and proactive approach will cultivate trust, enhance communications and empower our communities.

REDUCING ANTI-SOCIAL BEHAVIOUR

The Anti-Social Behaviour (ASB) investigative process has been streamlined to improve victim contact and care; allow more accurate data integrity and to record and reduce the number of closure failures that result from ASB reports being incorrectly updated.

The ASB Action Plan commits to tackling ASB across five key themes:

- Stronger punishment
- Making communities safer
- Building local pride, prevention and early intervention
- Improving data, reporting and accountability for action.

OPERATION TINSEL

Our Christmas campaign "Operation Tinsel" ran through our busiest periods of footfall and used statistical analysis of current crime trends to focus resources. The tactic deployed was hotspot-based, and areas were identified through data analysis. Resources remained at these locations and were briefed to deliver engagement messages based on Servator tactics with the aim of increasing the feeling of safety and policing presence to members of the public. This operation focused heavily on partnership work and a welfare hub with medics were deployed throughout the campaign. This reduced the hours officers were held at A&E but also reduced the need for London Ambulance Service to send crews.

Keep those who live, work and visit the City safe and feeling safe

VIOLENCE AGAINST WOMEN AND GIRLS

In line with the Violence Against Women and Girls Action Plan, the monthly partnership Operation Reframe aims to build trust and confidence, relentless perpetrator pursuit, and creating safer spaces, by 'reframing the night'. To assist in evaluating the impact of Operation Reframe, a trust and confidence survey was completed with members of the public:

- 79% said they agree that seeing a police officer in uniform made them feel safer
- 86% said that they agreed that they would be confident to approach and speak to a uniformed officer
- 86% said they agreed that they would be confident in approaching a guardian volunteer.

SERIOUS VIOLENCE DUTY STRATEGY

Our new Serious Violence Duty strategy is defined by three priority areas: the night time economy, sexual and domestic violence, and threats from a changing City. A fourth group of measures on data sharing, analysis, and information-gathering act as enablers of progress across all three priorities.

Our approach does not entail a significant shift in the core operational response of the City Police or the activity of the City Corporation and its statutory public sector partners. Instead, it aims to make incremental improvements by reducing threats of serious violence – through measures that target perpetrators, and vulnerabilities to serious violence – through measures that target potential victims and potential locations of these offences.

CYCLE TEAM

This year, we saw the reintroduction of the Cycle Team to help combat phone snatching, as well as other offences like drug and road crimes. Having officers out on bikes aims to act as a deterrent in hot spot areas and increase our response and interception capability. With the City becoming more pedestrianised and decreasing access for vehicles, taking into account the obvious health and environmental factors, cycling as a policing tactic is definitely one of the best options. We are continuing to work with colleagues in the Metropolitan Police Service's Public Order Team progressing public order tactics some of which are being used for recent demonstrations.



SERIOUS ORGANISED CRIME & INVESTIGATIVE SERVICES

We continue to grow and develop our serious and organised crime capability and have taken a whole system approach across prevention, protection, pursue and prepare. The improvement in performance of SOC disruptions is significant with figures for 2023/24 outstripping previous years by some significant degree. We continue to focus on improving our understanding of threat and harm with a particular focus on drug markets, modern slavery and human trafficking.

Protect the UK from the threat of economic and cyber crime

We have undertaken a range of activities to protect the UK from economic and cyber crime. Some highlights are set out below.

DEVELOPING ECONOMIC AND CYBER CRIME CAPABILITIES

Our Economic and Cyber Crime Academy (ECCA) continues to deliver a range of training courses to police, other law enforcement agencies and international partners, in partnership with the Foreign Commonwealth, Development Office and the National Crime Agency. Over the last financial year, we delivered 89 training courses for 1064 delegates. In addition, we delivered 2 CPD events.

We have made excellent progress in realigning our professional training pathway for fraud and economic crime investigators, and have imbedded over half of our enhanced training course materials within our core courses. Our professional pathway of courses has been devised in consultation with the College of Policing, police forces, regional organised crime units, the Crown Prosecution Service, and other key stakeholders.

NATIONAL LEAD FORCE OPERATIONS

Our Fraud Operations Team are responsible for targeting the complex serious and organised crime groups behind fraud offending, working nationally and internationally. In 23-24 they successfully convicted a multitude of offenders including Operation Vanbrugh, a complex ponzi investment fraud with over 300 victims where the offender was sentenced to 14 years custody; Operation

Curry, an investigation into the sales of a fictitious cryptocurrency where the offenders both received over 6 years custody; Operation Sanguine, an investigation into utilising fake invoices to commit over £1m worth of fraud where the offender was jailed for six years, and Operation Downburst, and investment fraud with over £12m of losses where the main offender was sentenced to just under 6 years in custody.

PROTECTING BUSINESS FROM CYBER CRIME

The City established the National Cyber Resilience Centre group as a vehicle for strategic collaboration between the police, government, industry and academia to strengthen cyber resilience across small and medium sized businesses, the network now comprises of 9 established regional centres across England and Wales. SME membership continues to grow at pace with 11,800 free core members, 75% of which enquire about a technical service during their first year in comparison with Industry average of 22%.

The National Ambassador programme (harnessing the support and expertise of some of our nation's most successful private sector organisations) continues to grow with various stakeholders now supporting this. The globally unique workplace ready talent pipeline, CyberPATH continues to produce the next generation of cyber security experts to reduce the global skills gap - many graduates immediately secured roles within the Cyber Security industry, one of whom won Cyber Student of the year at the National Cyber Awards 2023. Together the centres have delivered guidance and support to thousands of small and medium-sized enterprises across all sectors, helping them to better protect their day-to-day operations from cyber criminals.

Protect the UK from the threat of economic and cyber crime

POLICE CYBERALARM

The Police CyberAlarm member base continues to grow with over 8,600 members. In addition to the monthly threat and vulnerability reports, members and the police network receive regular newsletters and updates. An additional National Coordinator and Intelligence Analyst have been recruited to join the Police CyberAlarm team and will be in post later in 2024. This will increase resources available to continue to increase the PCA member base in addition to identifying patterns and trends within the vast amount of data being shared with law enforcement.

During the past 12 months we have identified:

- ✓ over 3 billion suspicious incidents.
- ✓ over 60,000 vulnerability scans of member websites and public facing IP addresses.
- ✓ 4,133 high-risk, 19,925 medium-risk and 3,115 low-risk vulnerabilities on external networks.

TACKLING FRAUD THROUGH INNOVATIVE PUBLIC PRIVATE PARTNERSHIPS –

We are now into the 12th year of the Insurance Fraud Enforcement Department (IFED), our successful partnership with the Association of British Insurers. The unit was created through integration with the insurance industry to tackle the scourge of Insurance Fraud and Economic Crime. Since inception the unit has investigated over £360 million of fraud, arrested and interviewed over 3210 suspects, securing 648 court convictions and over 324 years of prison time for fraudsters.

The DCPCU have partnered with Lloyds Banking Group as part of a pilot scheme using 'frozen

funds' to fund a new specialist team. The team investigates emerging cyber threats and in their first year, they arrested 26 nominals, seized £0.88m and saved the industry an estimated £35.3m

OPERATION HENHOUSE

February 2024 saw the third iteration of Operation Henhouse, a system wide fraud pursue intensification. Funded by the National Economic Crime Centre and coordinated through the City of London Police this year's was the most successful yet drawing in activity across every police force and region in England and Wales as well as Police Scotland, with 364 arrests and 191 voluntary interviews completed, with 243 Cease & Desist notices issued. As part of our commitment to the fraud reform programme, we have established and lead a network of proactive economic crime teams in every region in England & Wales. As of March 2023, the teams were investigating over 400 fraud intelligence packages against some of the most serious fraud offenders.



CRYPTOCURRENCIES

The NPCC Cryptocurrency Programme Team has continued to build and develop capacity across UK policing, to ensure that the network is enabled to meet the continued criminal adoption of cryptocurrency across all SOC types. This includes the delivery of a £1.5 million contract with Chainalysis to provide Forces and ROCUs with cryptocurrency investigative tools that enable the blockchain to be interrogated.

Put the victim at the heart of everything we do

We have undertaken a range of activities to support victims. Some highlights are set out below.

A NEW VICTIMS STRATEGY

This year, working with the City of London Corporation, CoLP has developed a new Victim Strategy. The key objectives of this strategy are:

- To make sure the City is ready to deliver both the specific aims of the Victims Bill and embody its wider goal to put victims firmly at the heart of the criminal justice system
- To detail how we will deliver our local commitment to put victims at the heart of all we do, both in the City Police and with action from the Police Authority and wider Corporation
- To increase trust and confidence in the police by improving services and outcomes for victims.

IMPROVING NATIONAL FRAUD AND CYBER CRIME REPORTING SERVICES

The Fraud and Cyber Crime Reporting and Analysis project replaces Action Fraud in financial year 2024/25 and has completed some major milestones this year. This enhanced website and reporting service will make it easier for the public and business to report crimes and know what has happened to their report. The replacement service will enable us to stop and block more criminals from victimising people and businesses. A new analytics system will also increase successful identification and pursuit of fraudsters.

PROTECTING VICTIMS OF DOMESTIC ABUSE

We are achieving positive results for victims of domestic abuse. Domestic abuse offences have reduced slightly in 2023 compared with 2022. This is driven by a reduction in violent offences but offset with an increase in stalking offences.

Working with the City of London Corporation we are aiming to be a 'Beacon' member of the Employers Initiative on Domestic Abuse, ensuring that we are a prominent advocate for the programme, leading culture change among UK employers by influencing and inspiring other employers to make a difference to people's lives by raising awareness of domestic abuse and supporting their employees who are impacted by it.

SUPPORTING VICTIMS OF FRAUD AND CYBER CRIME AND PREVENTING REPEAT VICTIMISATION

Our National Economic Crime Victim Care Unit provides victims who report to Action Fraud with bespoke specialist advice to signpost to support services and help them to protect themselves from falling victim again in the future. Between May to October 2023, the NECVCU supported £60,056 Level 1 (non-vulnerable) victims and 6,453 Level 2 (vulnerable) victims. Prior to NECVCU expansion, many of these individuals would have likely received a 28-day letter, informing them that their crime was not being progressed with little additional contact from Police, unless a significant vulnerability had been identified via other means.



Policing Plan Organisational Priorities



Improving workforce representation to better reflect our communities



Ensuring our people have the skills and equipment they need

Page 42



Ensuring well-being & engagement of our people



Reducing our environmental impact



Our People, Our Resources Efficiency and Effectiveness

Our organisational priorities focus on building the organisational capabilities that enable us to deliver an efficient and effective service to our communities. Some highlights of this work are set out below.

CORPORATE SERVICES REVIEW

Over the last year, we have completed a Corporate Services Review which aimed to create a unified Corporate Services directorate that enables the delivery of Policing Plan priorities. The restructure will result in improvements to key capabilities including strategic planning, change management, data analysis and digital exploitation.



100th BIRTHDAY CELEBRATIONS

Ch Supt Rob Atkin MBE and PC Rob Bray recently paid a surprise visit to retired City of London Police Officer Cyril 'John' Breeze on his 100th birthday.

The pair joined celebrations with John's family, friends and neighbours at his home in Norfolk and shared a video message from T/Commissioner Pete O'Doherty wishing him a happy birthday, which John was overwhelmed by!

REDUCING OUR ENVIRONMENTAL IMPACT

Our vehicle fleet is now fully ULEZ compliant (excluding horsebox) with over 70 vehicles replaced over 3 years. We have raised awareness of how officers and staff can contribute to environmental targets including reducing energy use, printing and use of disposable cups. Recycling facilities have been introduced across the estate. This has seen a reduction in costs and waste. New LED lighting on sensors installed throughout Bishopsgate which switch off when the area is unoccupied has seen a great reduction in power consumption. All products sold through our catering contract use recyclable plastics only and we are moving towards being single use plastics free. All chemicals used by our cleaning contractor are biodegradable only, ensuring minimal impact on the environment.

RETAINING AND SUPPORTING NEW OFFICERS

We have continued our 'buddy scheme' this year which involves a new member of staff being given a more experienced officer as a point of contact to help them settle in throughout their probationary period. We also introduced a 'friendly ear' programme. This is a confidential contact system, where new recruits can discuss things that are causing them anxiety, stress or frustration. Recruits are then signposted to relevant support. By understanding the factors that influence retention, we have introduced programmes that are encouraging new staff to stay.



Page 3

Our People, Our Resources Efficiency and Effectiveness

WORKFORCE DIVERSITY

We have been improving the diversity of our workforce through targeted recruitment of women for officers and staff. As of 31 December 2023, 24.3% of the officer workforce were female, a 0.7% increase from 2022. Staff female representation was 60.1%, an increase of 0.7% from 2022.

Our aim is to further increase the diversity of our workforce and our recruitment and attraction strategies are designed to support this. In 2023, 15.2% of officers, staff and specials were recorded as ethnic minorities, a 1.2% increase (+8.6% change) since 2022.

OUR PEOPLE INCLUSIVITY PROGRAMME

We continue to build a positive internal culture and standards by promoting inclusivity, equity and belonging for all employees through the launch of the 'Our People Inclusivity Programme'. This year more than 650 of our people attended an in-person event within six months. Following the success of the event, we introduced a range of inclusivity sessions which allow colleagues to choose from a menu of programmes depending on learning style and knowledge gap. These programmes include sessions which raise awareness of current and historic issues faced by underrepresented groups and relationships with policing, training on how to be an active bystander and effectively challenge microaggressions and other behaviours that are not in line with our values, and a range of other topics which will be rolled out over the course of the year.

POLICE CADET PROGRAMME

Our police cadets volunteered their time over Easter to paint two walls in the custody exercise yard. Around 30% of detainees who come into custody have a mental health condition and many are vulnerable, so the custody cadre has been working with the cadets to make the exercise yard brighter.



POSITIVE ACTION LEADERSHIP SCHEME

In 2021 we implemented a professional development programme specially designed to give our officers and staff who come from an ethnic minority group tools to progress in their careers, whether for promotion or lateral development. The scheme comprises six modules delivered over a nine-month period, with guest speakers joining each session. The modules focus on presentation skills, networking, building confidence, career planning, mentoring, self-awareness, strategic awareness and project management. In 2023 there was an increase in participation in the scheme and this will be delivered again in 2024.

Introduction

The Strategic Policing Requirement (SPR) sets out the Home Secretary's view of what the current national threats are, and the national policing capabilities needed to counter those threats. The seven threats are Violence Against Women and Girls, Terrorism, Serious and Organised Crime, National Cyber Incident, Child Sexual Abuse, Public Disorder and Civil Emergencies.

The Commissioner is responsible for having due regard to both the Policing Plan and the Strategic Policing Requirement when exercising their functions, and the Police Authority holds the Commissioner accountable for doing so through the governance framework. The City of London Police is complying with the Strategic Policing Requirement.

A revised version of the SPR was published nationally in February 2023, which provided strengthened detail around the action required from policing at the local and regional levels to critical national threats. The identified threats were Serious and Organised Crime (SOC), Terrorism, Cyber, Child Sexual Abuse, Public Disorder and Civil Emergencies. These remain from the 2015 version, with the addition in 2023 of Violence Against Women and Girls reflecting the threat it presents to public safety and confidence. Following publication of the revised Strategic Policing Requirement for 2023, the Police Authority sought assurance that the Force had sufficient capacity and capability to meet the responsibilities outlined in relation to national threats.

The City of London Police has undertaken a multi-stage approach to confirm that we are meeting the capabilities set out in the SPR. The approach includes desktop review, alignment to HMICFRS recommendations, reality testing, linking in with the Force Management Statement, and threat area status rating.

Violence Against Women and Girls

The addition of Violence Against Women & Girls was a welcome addition, and is a priority for the City of London Police as set out in other areas of this Annual Report. In line with our Violence Against Women and Girls Action Plan, we have focused on key initiatives such as the monthly partnership Operation Reframe aims to build trust and confidence, relentless perpetrator pursuit, and creating safer spaces, by 'reframing the night'.

Terrorism

We have continued to deploy operations such as Project Servator to protect the City from terrorism. We are preparing for a potential increase in demand, the most likely cause of which will be the increase in threat level. We are satisfied that current investigative structures, including the current regional collaboration could meet demand from an increase in threat level and/or demand from terror suspects within the City.

Serious and Organised Crime

We continue to grow and develop our serious and organised crime capability and have taken a whole system approach across prevention, protection, pursue and prepare. The improvement in performance of SOC disruptions is significant with figures for 2023/24 outstripping previous years by some significant degree. We continue to focus on improving our understanding of threat and harm with a particular focus on drug markets, modern slavery and human trafficking, as well as fraud.

National Cyber Incident

Our Economic and Cyber Crime Academy (ECCA) continues to deliver a range of training courses to police, other law enforcement agencies and international partners, in partnership with the Foreign Commonwealth, Development Office and the National Crime Agency. We have made excellent progress in realigning our professional training pathway for fraud and economic crime investigators, and have embedded over half of our enhanced training course materials within our core courses. Our professional pathway of courses has been devised in consultation with the College of Policing, police forces, regional organised crime units, the Crown Prosecution Service, and other key stakeholders.

Child Sexual Abuse

The creation of the vulnerability and child protection team under the new operating model in Public Protection Unit has given clear ownership of high harm investigations such as child sexual exploitation, alongside safeguarding coordination functions.

Public Disorder

Our new Neighbourhood Policing Strategy aims to prevent crime, disorder and anti-social behaviour, and highlights key initiatives and operations within that to ensure we are meeting the threat.

Civil Emergencies

The response to civil emergencies is regularly tested in partnership with City of London Corporation and the wider London Resilience Forum. The greatest threats have not significantly changed: the City Police is not currently responding to any civil emergencies and therefore the demand remains the same:

- Understanding emerging threats and risks
- Testing and exercising to develop plans to respond to civil emergencies and ensure we are suitably prepared for possible incidents.

Crime Statistics

Local data

We monitor criminality within the City, so we can react to emerging trends and patterns to keep residents, workers and visitors safe. The impact of COVID-19 lockdown saw crime reduce in 2020/21. Since then footfall in the City has been gradually returning and is currently around 75% of pre-pandemic levels. This resulted in a 5% rise in criminality in 2023/24 compared with the previous year but is still below pre-pandemic levels of 2019/20 by 7%.

Row Labels	2019/20	2020/21	2021/22	2022/23	2023/24
THEFT OFFENCES	5465	1926	3229	4571	4915
VIOLENCE AGAINST THE PERSON	1190	491	1115	1166	1211
PUBLIC DISORDER	470	260	528	518	545
DRUG OFFENCES	733	614	670	618	536
CRIMINAL DAMAGE & ARSON	273	179	279	272	310
MISCELLANEOUS CRIMES AGAINST SOCIETY	261	227	206	207	181
SEXUAL OFFENCES	94	41	119	132	165
ROBBERY	158	77	111	125	138
POSSESSION OF WEAPONS OFFENCES	78	48	54	57	84
Total	8722	3863	6311	7666	8085

1 year % change	1 year change	5 year % change	5 year change
8%	344	-10%	-550
4%	45	2%	21
5%	27	16%	75
-13%	-82	-27%	-197
14%	38	14%	37
-13%	-26	-31%	-80
25%	33	76%	71
10%	13	-13%	-20
47%	27	8%	6
5%	419	-7%	-637

Theft remains the most prevalent crime type and has seen an 8% increase in the last year, however remains lower than pre-pandemic levels in 2019 by 10%. The largest increase of offences within theft has been within the "other theft" category this usually includes thefts from gyms or licensed premises. There has been a reduction in the slightly higher harm offence of theft from the person which is positive. Violence offences remain the second most prevalent crime type and saw a 4% increase on last year. These violence offences, however, are less harmful with a greater proportion of violence offences resulting in no injury than those with injury. Drug Offences have continued to reduce with a 13% decrease in the last year and 27% decrease compared with 2019/20.

CoLP is monitoring the increases in high harm offences such as sexual offences and robbery to ensure it takes a proactive approach to prevention and investigation however the increase in these crime types is a national trend.

National data

The City has a very different profile of crime compared to the national position, which is not unexpected given its unique demographic and low residential population. It has significantly higher levels of theft offences, at 61% in 2023/24, compared to the national picture at 26%. The national picture has been changing over the last five years, with a 6% reduction in theft offences, whereas the City's proportion of theft offences has remained broadly stable around 60%.

The national picture is also showing a changing picture around violence offences, increasing in proportion by 3% since 2019/20. Again, the City has a very different trend, with broadly similar levels at a much lower proportion of crime (15% City of London Police v 31% National).

Positive Outcome Rate

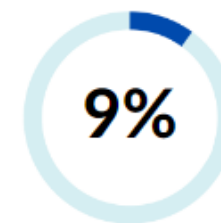
Positive outcomes arise following identification and apprehension of criminals operating in the City. They cover outcomes such as charges, cautions and community resolutions against all crime reports.

Row Labels	2019/20	2020/21	2021/22	2022/23	2023/24	1 year change	5 year change
CRIMINAL DAMAGE & ARSON	19%	28%	13%	17%	15%	-2%	-4%
DRUG OFFENCES	85%	89%	80%	76%	95%	19%	10%
MISCELLANEOUS CRIMES AGAINST SOCIETY	46%	27%	36%	23%	28%	5%	-18%
POSSESSION OF WEAPONS OFFENCES	51%	52%	63%	39%	51%	13%	0%
PUBLIC DISORDER	23%	30%	23%	18%	21%	3%	-2%
ROBBERY	15%	10%	3%	8%	9%	1%	-5%
SEXUAL OFFENCES	18%	24%	4%	11%	16%	6%	-2%
THEFT OFFENCES	11%	17%	11%	8%	11%	2%	0%
VIOLENCE AGAINST THE PERSON	19%	31%	14%	18%	21%	3%	1%
Total	21%	33%	21%	17%	20%	3%	-1%

CoLP positive outcome rate



National positive outcome rate



The positive outcome rate is showing stability for City of London Police, and has increased to previous levels seen in 2019/20 this is in contrast to national levels that have reduced over the same time period. In particular CoLP has seen improvements in achieving positive outcomes for high harm offences such as sexual and violent crimes.

The City's positive outcome rate continues to be significantly higher than the national average in all crime areas as highlighted below.

	CoLP Outcome Rate 2023/24	National Outcome Rate 2023/2024	Difference between national and CoLP outcome rates 2023/24
CRIMINAL DAMAGE & ARSON	15%	7%	8%
DRUG OFFENCES	95%	57%	38%
MISCELLANEOUS CRIMES AGAINST SOCIETY	28%	12%	16%
POSSESSION OF WEAPONS OFFENCES	51%	35%	16%
PUBLIC DISORDER	21%	9%	12%
ROBBERY	9%	7%	2%
SEXUAL OFFENCES	16%	4%	12%
THEFT OFFENCES	11%	6%	5%
VIOLENCE AGAINST THE PERSON	21%	8%	13%

Crime Statistics continued

We collate crimes into themes to help us to understand the key drivers of demand, develop crime prevention strategies and identify and support vulnerability. The table below provides a thematic overview of reported crimes. The only significant change in theme for 2023/24 is the notable decrease in neighbourhood crimes. This is linked to the reduction in theft from person offences, due to the City's proactivity in this area.

There are some high % changes in the 5year for specific themes, these are due to the very low levels of these crimes where small changes in demand can have significant impact on % changes e.g. with Child Sexual Exploitation.

Crime Themes	2019/20	2020/21	2021/22	2022/23	2023/24
Neighbourhood	1146	452	1017	1626	1352
Neighbourhood % of all Crime	13%	12%	16%	21%	17%
Domestic Abuse	125	80	184	195	174
Domestic Abuse % of all Crime	1%	2%	3%	3%	2%
Violence against Women and Girls	400	202	493	496	535
Violence against Women and Girls % of all crime	5%	5%	8%	6%	7%
NTE	5492	2301	4215	5173	5294
NTE % of all crime	63%	60%	67%	67%	65%
Licensed Premises	1917	241	1216	1689	1700
Licensed Premises % of all crime	22%	6%	19%	22%	21%
CSE	0	0	0	3	12
CSE % of all crime	0%	0%	0%	0%	0%
CSA	3	7	4	6	21
CSA % of all crime	0%	0%	0%	0%	0%
Hate Crime	188	84	181	195	259
Hate Crime % of all Crime	2%	2%	3%	3%	3%
Knife Crime	52	29	18	35	62
Knife crime % of all Crime	1%	1%	0%	0%	1%
MSHT	15	8	9	4	4
MSHT % of all crime	0%	0%	0%	0%	0%

*CSE - Child Sexual Exploitation

*CSA - Child Sexual Abuse

1yr Change	1yr % change	5yr Change	5yr % change
-274	-17%	206	18%
-21	-11%	49	39%
39	8%	135	34%
121	2%	-198	-4%
11	1%	-217	-11%
9	300%	12	1200%
15	250%	18	600%
64	33%	71	38%
27	77%	10	19%
0	0%	-11	-73%



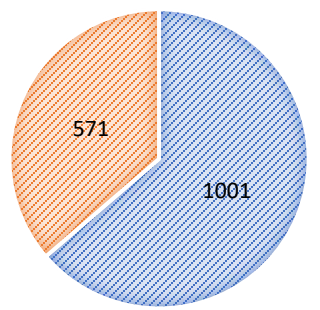
Page 47

Our Resources

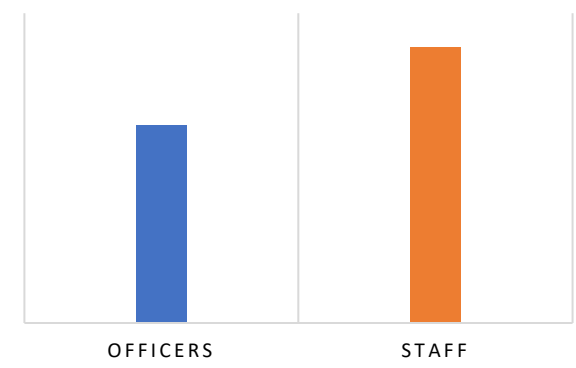
*as at 31.03.24

TOTAL

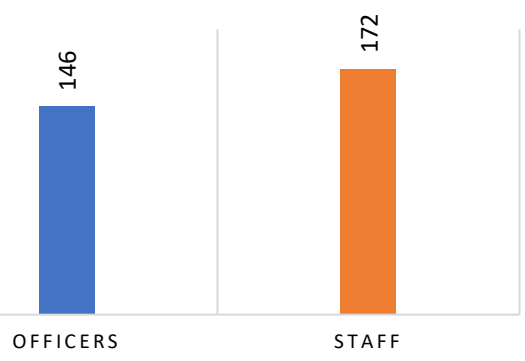
■ Officers ■ Staff



CORPORATE SERVICES



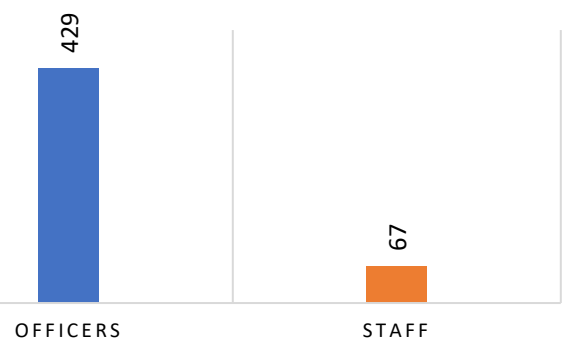
NATIONAL LEAD FORCE



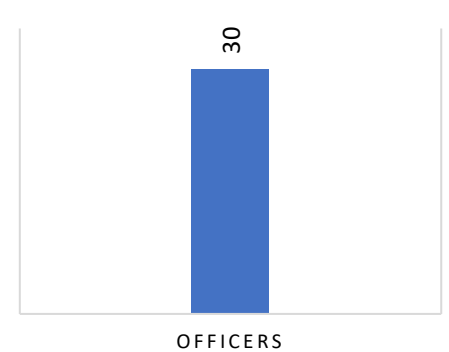
SPECIALIST OPERATIONS



LOCAL POLICING



ROCU



Our Finances

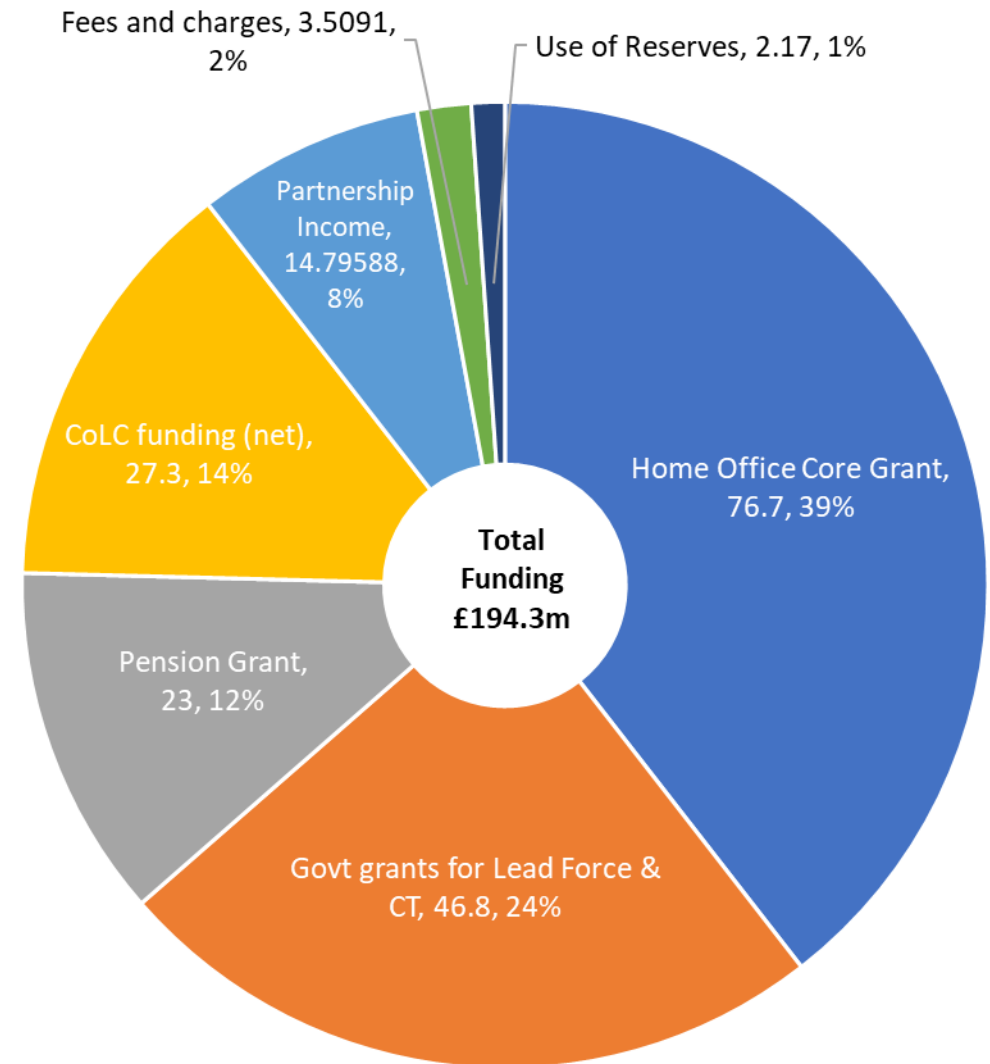
Income & Expenditure		2023/24		2022/23		
Revenue	Latest Approved Budget		Outturn (unaudited)		Outturn	
	£'000	%	£'000	%	£'000	%
EXPENDITURE						
Employee-Related Expenses	131.1	67	129.6	56	120.3	62
Other Expenditure						
Premises Costs	7.3	4	8.0	3	6.1	3
Transport Costs	2.7	1	2.7	1	2.7	1
Supplies & Services / Other	53.3	27	91.2	39	64.0	33
Total Expenditure	194.3	100	231.5	100	193.1	100
Total Income	-194.3		-231.5		-193.1	
(Under) / Over Spend	0.0	100	0.0	100	0.0	100

23/24 outturn includes higher income and expenditure than budget for National Lead Force grants

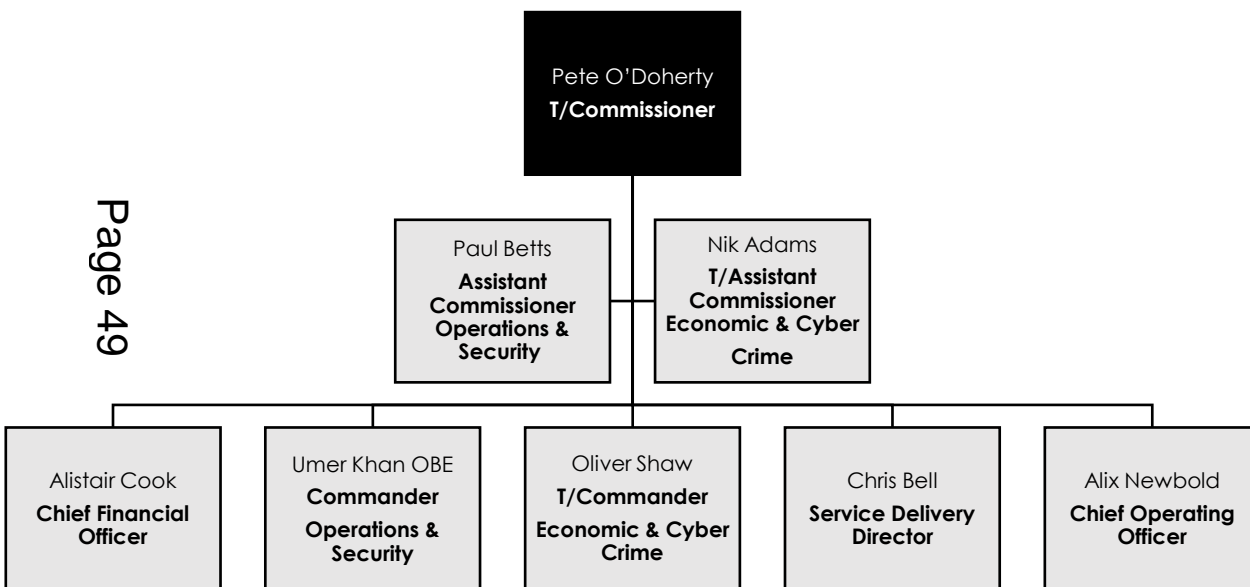
Breakdown of funding:

Core Home Office funding	£76.7m
Business Rates Premium	£31.2m
Pensions Deficit Grant	£23m
National Lead Force for Fraud	£38.7m
CT/Servator	£8.1m
Commercial Partnerships	£14.8m
Fees & Charges	£3.5m
Use of Reserves / Other	£2.2m
Capital Financing	£-3.8m *NB Capital Financing including (Action Fraud loan repayment) is treated as negative funding in City Fund budgeting terms
Total Funding	£194.3m

Funding 2023/24 Budget



Our Chief Officer Team



Page 49

Our Police Authority 2023-24

The Court of Common Council is the Police Authority for the Square Mile as set out in the City of London Police Act 1839. Under Section 56 of the Act, the Common Council delegated to the Police Board all of its police authority functions (with the exception of the appointment of the Commissioner). The Board's role is to make sure the City of London Police run an effective and efficient service by holding the Commissioner to account; to ensure value for money in the way the police is run, and to set policing priorities considering the views of the community.

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 Tijs Broeke (Deputy Chair)
 Munsur Ali
 Nicholas Bensted-Smith
 Alderman Professor Emma Edhem
 Helen Fentimen
 Jason Groves
 Alderman Timothy Hailes
 Deborah Oliver
 Deputy Graham Packham
 Dawn Wright
 Melissa Collett (External Member)
 Andrew Lentin (External Member)
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Alderman
 Alexander Barr (Chair)
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 Vacancy
 Ray Eaglesmith

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Report – Digital Services Committee

Report of Urgent Action Taken: Future Network Programme – Gateway 4b

To be presented on 25th July 2024

*To the Right Honourable The Lord Mayor, Aldermen and Commons
of the City of London in Common Council assembled.*

SUMMARY AND REPORT

We hereby report action taken under urgency procedures, pursuant to Standing Order 19, in respect of the progression of the procurement of a supplier as part of the replacement of the City of London Corporation and City of London Police IT network. The report and proposals therein seeking the necessary approvals had, in fact, been submitted to and considered by the Court of Common Council at its meeting in April 2024, where it was approved without debate. Unfortunately, however, an administrative oversight meant that the Court's approval was not recorded in the minutes of the meeting prior to their approval in May 2024 and so, in the interests of ensuring clarity and an audit trail of decision-making, it was therefore felt that ratification of the approval under urgency procedures would be prudent to ensure there was a clear record of approval.

The current City of London Corporation and City of London Police network, implemented in 2017, is ageing, and the requirements of the organisation have evolved to a point where there is no longer a cohesive approach to networking across the organisation. Accordingly, the Future Network Strategy was approved by your Digital Services Committee in 2024. The Programme aims to deliver the Strategy through replacing the existing network with a Secure Access Service Edge solution. Further information is included in the attached background reports.

The report recommended the progression of the procurement of a New Network Support Provider to replace the existing network with a Secure Access Service Edge solution. This is likely to lead to improved performance, and the Wi-Fi-first approach will reduce hardware needs, decrease energy usage, and allow much greater flexibility in building use across the organisation. The cost of progressing the procurement is £535k and this will be met from an existing budget of £4.25m, captured within the approved 2024/25 budget as part of the Capital Bids. As the project budget exceeds £5m, approval from the Court at Gateway 4b is required.

It was unfortunate that this oversight was not realised before the minutes were approved in May, at which point it could have been corrected. It is a regrettable error which, upon review by the Assistant Town Clerk, was determined to be caused by human error, exacerbated by a lack of officer capacity. In light of this, changes have been made (and will continue to be made) within the Governance and Member

Services Team to ensure that the resources supporting the Court of Common Council and its associated administration are sufficient.

Therefore, the Town Clerk, in consultation with the Lord Mayor, Policy Chairman, Chief Commoner, and Chairman of the Planning & Transportation Committee approved the progression of the procurement of a New Network Support Provider to replace the existing network with a Secure Access Service Edge solution at Gateway 4b, noting the total estimated cost of the project at £9.24m, with an estimated Costed Risk Provision of £2.93m.

RECOMMENDATION

We **recommend** that the action taken be noted.

DATED this 4th day of July 2024.

SIGNED on behalf of the Committee.

Deputy Dawn Wright
Chair, Digital Services Committee

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